

# SETON MEDICAL CENTER/SETON COASTSIDE BARGAINING UPDATE

SEPTEMBER 3, 2019



## Seton sale and contract campaign update

NUHW members at Seton Medical Center and Seton Coastside sent a strong message to California Attorney General Xavier Becerra last week: Our facilities provide vital services that our communities cannot afford to lose.

The AG's office held hearings last week to hear from the public about the pending sale of four Verity hospitals, including Seton and Coastside, to KPC Group. More than 60 members attended and delivered petitions signed by more than 420 of their coworkers. Several members also spoke of the struggles patients would face if our hospitals no longer provided acute care services.

We expect AG Becerra to lay out the conditions of the sale over the next month.

## What we're fighting for

It is unclear whether KPC is committed to keeping the facilities open as acute care and skilled nursing facilities, maintaining Seton's life-saving cancer services, or seismically retrofitting the hospitals. While our communities' access to core services

remain in doubt, our job security and working conditions are also on the line.

## Bargaining continues

We showed our strength and solidarity at the hearings. We need to keep up the momentum as we bargain directly with KPC. While KPC has withdrawn almost all of their proposed takeaways, we are still fighting for affordable healthcare and our 35 mile/bridge transportation exception to access the provider network in our communities at no extra cost.

KPC's retirement plan is also a non-starter. They are proposing to eliminate retirees' ability to cash out half of their ESL hours, and offering only a small match to employee contributions. Our current retirement plan includes an employer contribution. With the ever-rising cost of living in the Bay Area, we cannot settle for anything less.

## On the Move

Building on this past two week's turnout, we are only going to ramp up on our campaign. Stay tuned and keep up the momentum.

**NUHW** NATIONAL UNION OF  
HEALTHCARE WORKERS

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