

SANTA ROSA MEMORIAL HOSPITAL

AUGUST 27, 2019

NUHW UNITED AGAINST ST. JOSEPH!

Taking a stand for patients

Last week, NUHW members across the Providence St. Joseph system took a major stand for safe staffing to protect our patients.

On Thursday, we wore **Safe Staffing Now** stickers across the hospital to raise awareness about our fight for safe staffing through contract negotiations. We united with our counterparts at Eureka, Redwood, Petaluma Valley, and Queen of the Valley, who held a one-day informational picket.

Together, we're sending a strong message to Providence St. Joseph: We're united and ready to mobilize for adequate staffing for all our patients.

At Friday's bargaining session, we reached agreement on **Article 17 - Seniority**, to fairly compensate and improve conditions for all staff the longer we serve at SRMH.

Management wants to be able to float our our staff an unlimited amount per shift. Things got heated when we resoundingly responded: **NO FLOATING!**

We know our current floating policy doesn't work. Yet management would rather unnecessarily float us and disrupt patient care than address understaffing.

"The hospital's lawyer and HR claim that the hospital is adequately staffed, said Steven Batson, Anesthesia Tech. "I'd like to see them come work any shift in any department and see if they still feel the same."

As long as Providence St. Joseph continues to deny our staffing crisis, we will continue to fight at the bargaining table and at work to protect our jobs and our patients.



KNOW YOUR RIGHTS

Attending bargaining, speaking out about working conditions at work, and wearing stickers are all protected activity under the National Labor Relations Act. It is against federal law for management to threaten or coerce a union member into removing a sticker. If you or your coworkers feel intimidated, reach out to your department steward right away.

NUHW NATIONAL UNION OF HEALTHCARE WORKERS

For more information, please contact NUHW Organizer Karissa Tom at (415) 812-2407 or ktom@nuhw.org.

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