

# NUHW SURVEY RESULTS



## REPORT #2

# RAISING STANDARDS FOR OUR FAMILIES

Our Union represents 600 members at FVRMC, nearly 80% of whom completed the bargaining survey. This report provides information on what you said about your family's standard of living.

### COST OF LIVING INCREASES AFFECT US IN A BIG WAY

According to the U.S. Department of Housing and Urban Development, families who pay more than 30% of their income on housing are suffering financial hardship. At FVRMC, 86% of members report spending more than 30% of their monthly income on housing, which includes 21% who said they spend more than 70% of their monthly income on housing.

**At FVRMC, 74% of members ranked housing costs at the top**

### LOOKING FOR A WAY OUT

More than a third - 36% - of members say they have looked for another job within the last year, and nearly 20% have started a new job.

More than half of respondents (56%) face **weekly income uncertainty due to flexing**.

With national attention on the economy and its impact on working families, these statistics are a sobering reminder that, right here at our hospital, one of the country's largest hospital systems, we are not getting a fair deal.

### TENET CAN AFFORD TO PAY MORE



**Tenet's profits for the first six months of 2019 are \$177 million.** Tenet also saved millions in taxes. Tenet CEO Ron Rittenmeyer said, "The change in the tax law is positive for Tenet from an economic perspective. Our cash tax payments will be approximately **\$10 million to \$20 million lower** each year over the next several years, which will be additive to free cash flow."

(Source: "Tenet CEO: New tax law will save us \$10 to \$20 million every year." Healthcarefinance.com. January 09 2018.)

**Let's fight for some of that to flow our way during contract negotiations!**

Members report these areas as having the greatest increase in cost over the last three years.



*"All expenses have increased and housing too. I don't make enough to cover the cost. That's why a second job is needed to cover the monthly expenses."*

NUHW Member, FV  
Direct quote from survey

*"I don't make enough to cover my whole family for health insurance. That needs to change."*

NUHW Member, FV  
Direct quote from survey

## NEXT STEP IN OUR CAMPAIGN TO RAISE STANDARDS

Your next step is to elect your bargaining team members, who will represent you in negotiations. See back for more info and a nomination form. In the next few weeks, we will continue publishing our survey results.



# BARGAINING COMMITTEE NOMINATION FORM

Electing a strong bargaining committee of members is key to winning what we deserve. You can use this form to either nominate yourself or to nominate a co-worker that you believe will represent you and your department.

The Bargaining Committee does the following:

1. Develops contract proposals based on the input of co-workers
2. Attends and participates in all bargaining session.
3. Makes strategic decisions in the contract campaign
4. Reports back to and gets feedback from co-workers on negotiations
5. Organizes co-workers to take action to win the contract we deserve

**Once nominations are submitted, an election will be held to elect our bargaining team.**

## BARGAINING COMMITTEE NOMINATION FORM

I nominate: \_\_\_\_\_ Department: \_\_\_\_\_

Cell phone: (    ) \_\_\_\_\_ Job: \_\_\_\_\_ Shift: \_\_\_\_\_

Nominated by: \_\_\_\_\_ Department: \_\_\_\_\_

Cell phone: (    ) \_\_\_\_\_ Job: \_\_\_\_\_

You can nominate yourself or a coworker. There is no limit to the number of nominees or bargaining team members from a department.

**Please return your completed nomination form(s) to your shop steward or your NUHW organizer, Luis Vega, at (714) 822-9308 or [lvega@nuhw.org](mailto:lvega@nuhw.org).**