

Kaiser Contract Campaign Update August 16, 2019

IBHS Bargaining

In Northern California bargaining today, Kaiser presented our IBHS bargaining committee with a “Last, Best and Final Offer” that was essentially identical to the proposal our members rejected by 92 percent in June.

The one and only difference: Kaiser now says if we don’t change our minds and accept their proposal by September 17, they will eliminate the 3 percent retroactive pay from their offer.

Our bargaining committee let Kaiser's representatives know that they were making a mistake by not agreeing to work collaboratively with its employees to fix Kaiser's broken mental health system. Committee members also made clear that Kaiser was forcing us to continue to expose Kaiser's failures to regulatory agencies, elected officials, purchasers and the general public.

We will hold a conference call with stewards on Sunday to discuss next steps, including whether to move forward with an open-ended strike, and will update everyone following the call.

We suspect that Kaiser may make similar Last, Best and Final Offers for our Southern California Psych-Social and Healthcare Professional units.

Optical bargaining dates set

Kaiser confirmed the following dates to begin bargaining for our Optical unit. The dates are: August 27, September 10, 17, 25 and 30. Our bargaining committee will be prepared to present some initial proposals during the first session.

Kaiser made another \$2 billion from April through June

There is no question that Kaiser has the financial resources to implement the improvements we are seeking for our mental health care units. Last week, it [reported a \\$2 billion](#) net profit in the second quarter of this year, following a [\\$3.2 billion net profit](#) in the first quarter. It reported a combined \$6.3 billion net profit in 2017 and 2018.

KaiserDontDeny digital ad in New York Times

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