

SANTA ROSA MEMORIAL HOSPITAL  
**BARGAINING UPDATE**

JULY 31, 2019

# NO GREEDY TAKEAWAYS!



At our most recent bargaining sessions, management proposed takeaways that would:

- change which family members our compassionate leave applies for and create time restrictions on when we can take that time to grieve
- reduce personal leave of absence from 90 days to just 30 days
- require employees to use our PTO for personal leave
- change the definition of a workday to mean midnight to midnight, as opposed to our current system of 24 hours based on your start time
- force us to get HR's approval before we could post on our bulletin boards about our union business or advocating for our patients and ourselves

**Management is trying to push these takeaways to our working conditions and benefits and is dragging their feet on small issues.**

**We say NO to their greedy takeaways. They should be focused on the real issues like safe staffing!**

We marched to to an administrative building to demand they fulfill our previous request for Santa Rosa Memorial Hospital's 2018 tax returns so we can begin to develop our economic proposals.

**Our bargaining team is meeting is at the hospital on Thursday, August 8, from 6:30 P.M. to 8:30 P.M. to plan out our economic package.**

**JOIN US AT OUR NEXT BARGAINING SESSIONS**

Friday, August 9 - 10 A.M.  
Tuesday, August 13 - 10 A.M.  
Friday, August 23 - 10 A.M.

**Locations TBA**

**NUHW** NATIONAL UNION OF HEALTHCARE WORKERS

*For more information, please contact NUHW Organizer Karissa Tom at (415) 812-2407 or [ktom@nuhw.org](mailto:ktom@nuhw.org).*