

WHILE OUR STAFFING SHRINKS...

THEIR SALARIES GROW

Patients and caregivers lost big in the 2016 Providence St. Joseph merger.

But Providence executives won BIG.



Providence CEO Rod Hochman's total compensation soared, from **\$4.1 million in 2016 to \$10.5 in 2017.**

Two other executives **more than doubled their salaries** in the year following the merger.

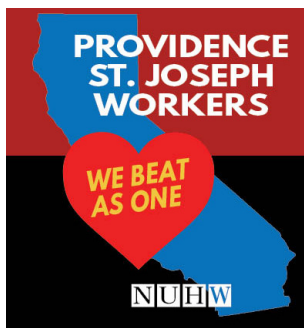
Overall, Providence's 14 highest-paid executives on average got **\$1 million raises** in the year following the merger. **Their total compensation jumped 59 percent,** from \$25.1 million to \$39.7 million.

And what did those executives do?

They **launched a \$150 million venture capital fund while laying off workers** in Sonoma and Humboldt Counties and refusing to safely staff their Northern California hospitals:

55 layoffs in Santa Rosa, which had just reported a **\$70 million** operating profit.

25 layoffs in Humboldt, where its two hospitals reported a combined **\$172 million operating profit** between 2014 and 2017.



**Cutting jobs doesn't improve care.
Neither do exorbitant executive salaries.**

Let's unite for ourselves and our patients.

We beat as one. We care for all.

NUHW NATIONAL UNION OF HEALTHCARE WORKERS