

# QUEEN OF THE VALLEY BARGAINING UPDATE

JULY 16, 2019



## NEXT BARGAINING SESSIONS

Monday, July 22 • 10 A.M.

Thursday, July 25 • 10 A.M.

Friday, July 26 • 10 A.M.

Queen of the Valley  
Conference Room TBD

We met with management last Friday to discuss our economic proposals. On March 26, we had presented a wage scale proposal that would provide us with fair and equitable raises. On July 12, nearly four months later, Queen provided their counter proposal.

Their offer is simply not adequate. Many of us who are above the top step of the wage scale would only receive a 2 percent lump sum in year one, and just 1 percent lump sum in each of the following two years of the contract.

Management's proposal does little to bring us up to the fair and equitable pay scale we deserve. As we've stressed throughout bargaining, longevity deserves to be rewarded, not discouraged! To see management's proposal, check in with a bargaining team member.

We also discussed **Flexing** and **Categories of Employees**. **Flexing** is a major issue that drains our PTO banks and shrinks our paychecks. Management told us they are having trouble finding "data" that shows that flexing is an issue, so be sure to share your experience getting flexed with a bargaining team member so we can make progress on this important issue.

We explored just two **categories of employees**, regular full-time and regular part-time. We agreed to revisit both issues during future bargaining sessions.

Please join us at our next bargaining team meeting on Monday, July 22, at 10 A.M., where we'll discuss next steps in bargaining and our authorization of an informational picket. Also make sure to attend our next bargaining sessions, scheduled for Thursday, July 25 and Friday, July 26 at 10 A.M.