



JUNE 2019

NUHW PULSE

FOUNTAIN VALLEY REGIONAL HOSPITAL

STEWARDS LIST

If you need representation or have questions about issues or your rights, your shop stewards can assist you!

Cardiology: April Hughes, Jorge Sermenio

Cath Lab: Gilbert Alvarado, Michael Hsu

Central Supply: Salvador Ordaz, Dulce Sandoval

Float Pool: Victor Martinez, Mailinh Nguyen

ICU: Ann Stonick

Labor/Delivery: Catherine Ewing

Laboratory: Magdalena Antel, Constance Montesano

M3: Michelle Riggins

M4: Jody Ponkilla, Glenn Sagun

OR: Ron Rosano

Pharmacy: Iveth Hernandez, Hannah Le

Physical Therapy: Binh Phan

PICU/PEDS: Nathaniel Maxwell

Plant Maintenance: Dave Seboldt

Radiology: Josh Jesus

Respiratory: Christina Rodriguez

Respiratory Therapy: Greg Hester

Telemetry N: Evelyn Vierya

Ultrasound: Son Pham, Monique Tu

Warehouse: Justin Evans

BE SAFE — SLOW DOWN!

In our workplace, SAFETY is critical. Injuries are more likely to happen when we're busy and in a hurry. Remember to SLOW DOWN during busy hours to help keep everyone safe.

CAMPAIGN TO RAISE STANDARDS KICKS OFF!

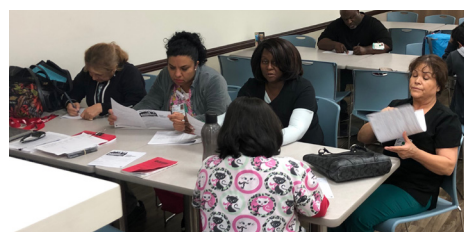
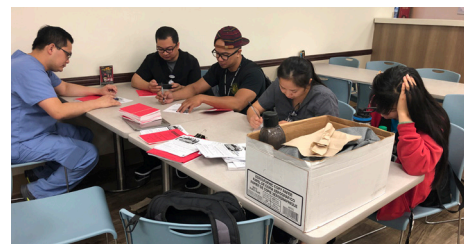
We started preparing for our contract negotiations by hosting 39 department meetings in May and June. These meetings gave every single member the opportunity to voice their concerns.

A key component of these meetings was a bargaining survey. This survey will enable your bargaining team to identify the issues with our current contract so we can develop proposals to improve our next contract.

The majority of members know that there is a plan to improve our current contract and that we must unite to make sure we accomplish it.

Our next step includes choosing your coworkers who serve on the Bargaining Team. The election is expected to take place in September.

Start talking to your coworkers about whom you want to represent your department.



PATIENT CARE COMMITTEE UPDATE

Article 8 of our contract, Committee for Quality Care and Working Environment, requires the Employer and the Union to meet for two hours every other month discuss issues related to patient care and working conditions. We have met twice this year and have discussed the following items:

Education/Training: We have discussed the proper use of equipment, particularly beds and gurneys, and whether to provide equipment training to all staff.

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GROCERY WORKERS MAY STRIKE — STAY TUNED



Nearly 50,000 grocery store workers may strike this week for higher wage increases, better health coverage, and apension. This strike will affect workers at Ralphs, Vons, Albertsons, and Pavilions.

If the strike does occur, please do not cross the picket line. These workers are represented by the United Food and Commercial Workers Union (UFCW). They have been on our picket lines at Fountain Valley during our negotiations and with Sodexo workers — this will be our time to stand with them!



STEWARDS, MEMBERS CONFRONT FVRMC CEO AFTER HE TRIES TO STOP MEETINGS

On May 29, FVRMC CEO Ken McFarland tried to prohibit our members from holding meetings in the hospital cafeteria, which they had done without incident for the last three years.

Under federal law, employees have the right to representation by the union representative, and the union staff have access to public areas of the hospital including the cafeteria and also break rooms as outlined in the collective bargaining agreement.

On May 30, a delegation of about 20 Stewards and members walked into the administration and read the letter to the CFO and also to Human Resources.

“Your attempt to shut down the voice of your employees who are meeting this week and the weeks ahead to discuss what issues they want to improve in their own working conditions and for those of the patients they work for,” read the letter, “is not only shameful, but also a violation of federal labor laws and our union contract.”

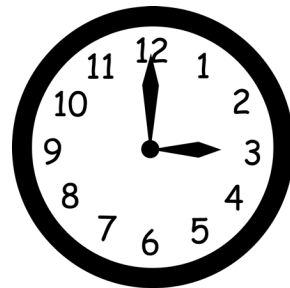
The meetings continued uninterrupted.



UPDATE ON DOUBLE-TIME

Since we last met with management back in April, we have not received an answer to settle the issue. Therefore, we have filed for arbitration. The set date is November 6th.

If you have not submitted your pay-stubs to check if you qualify for this grievance, make sure you do it now.



PATIENT CARE COMMITTEE UPDATE

continued from front

Staff injuries: Needle injuries have increased. Management will revisit the issue will try to find solutions.

Medical translation: Members who are asked to translate should say NO! The hospital has a POLICY that requires translators have certification in other language(s). If someone asks you to translate, make sure you report it.

Broken equipment: We held a discussion on broken equipment.

OR issues: The hospital will be providing workers in the SPD Department education to obtain their certificate licenses.



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For more information, please contact NUHW Organizer Luis Vega at (714) 822-9308 or lvega@nuhw.org.