



JUNE 2019

NUHW PULSE

SODEXO: Fountain Valley Regional Hospital • Los Alamitos Medical Center • Lakewood Medical Center

STEWARDS LIST

SODEXO

FOUNTAIN VALLEY REGIONAL HOSPITAL STEWARD COUNCIL

EVS ATTENDANTS

Maria Canales, Amy Cornelius,
Doris Espinoza, Lilia Manso,
Isidro Sanchez – EVS Lead

PATIENT AMBASSADORS

Lanelle Anderson, Atziry
Rodriguez, Maria Roman

COOKS

Dinora Benavides

SODEXO

LOS ALAMITOS MEDICAL CENTER STEWARD COUNCIL

EVS ATTENDANTS

Daniel Aguayo, Rosa Almazan,
Edith Gutierrez, Elizabeth Mora,
Lucia Ventura

FLOOR TECHS

Mercedes Cornejo

SODEXO

LAKEWOOD MEDICAL CENTER STEWARD COUNCIL

EVS ATTENDANTS

Maria Aguirre, Mayra Gonzalez,
Alejandra Zamora

EVS FLOOR TECHS

Jose Bañuelos

NUTRITION ASSISTANTS

Cynthia Aguiniga, Melisa Guzman
D'Michael Jackson,

COOKS

Maria Loya, Brenda Salvatierra

FOOD SERVICE WORKERS

Patty Passmore

UPDATE ON SODEXO'S TRANSITION

As you probably already know, Sodexo is terminating their Tenet agreement; Sodexo will no longer be at Fountain Valley Regional Hospital, Lakewood Medical Center, or Los Alamitos Medical Center. The two companies apparently were not able to negotiate a good contract that will satisfy their financial needs. The LAST DAY for Sodexo is SEPTEMBER 30.

Tenet and Sodexo broke apart and now the new sub-contractor taking over Food Services and Environmental Services (EVS) is the corporation named COMPASS GROUP. COMPASS GROUP has two subsidiaries, Crothall Healthcare and Morrison Healthcare. Crothall will be taking over EVS accounts for Tenet, and Morrison will be taking over for food services for Tenet.

FREQUENTLY ASKED QUESTIONS

Many people have asked, **what will happen to their 401K?** Well, there are three options:

- Leave your 401K with Sodexo until your retirement or take it out at any time in the future.
- Roll over to the new 401K with Compass Group. We will have to wait and see what they have.
- Take it out, but there are penalties and taxes that apply
- For more detail questions you may call the Sodexo toll-free benefits hotline at (866) 769-7526.

Sodexo health insurance will be available until the last day Sodexo transitions out: September 30.

Will the union leave? This is another question that many people have asked. The union stays. After we learn who will be in charge of the facility, NUHW will notify COMPASS GROUP we already have a union contract.

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WELCOME NEW SHOP STEWARDS

Nutrition Assistants from Lakewood Medical Center



Cynthia Aguinino



D'Michael Jackson



Melisa Guzman

VICTORY FOR LAKEWOOD NUTRITION ASSISTANTS



On June 26, Sodexo and NUHW met to negotiate wages for Lakewood Nutrition Assistants. The bargaining committee was integrated by D'Michael Jackson and Cynthia Aguiniga. A full day of negotiations brought wage increases for nutrition assistants ranging from 10 percent to 21 percent.

Cynthia Aguiniga said, "I had the opportunity to negotiate face-to-face with Sodexo. It was new to me, but it was a great experience to feel that I have a voice in how much I will be making"

UPDATE ON SODEXO'S TRANSTION

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The following membership meetings will be available to all members. We will answer your questions in any of these meetings:

Los Alamitos Medical Center
Wednesday, July 10
3:00 to 4:00 P.M.

Fountain Valley Regional Hospital
Monday, July 15
2:30 to 4:00 P.M.

Lakewood Medical Center
Thursday, July 18
2:00 to 4:00 P.M.

All meetings will take place in the hospital cafeteria.



PROVIDENCE TARZANA EVS WORKERS JOIN NUHW

EVS workers at Providence Tarzana Medical Center voted on June 27 to join NUHW. PTMC is owned by Providence Health and Services is an acute care hospital providing care to the medically underserved California's San Fernando Valley.



These 55 workers voted 2 to 1 in favor of joining more than 500 NUHW-represented workers at PTMC who already enjoy the benefits and protections of a union contract, including guaranteed annual wage increases, limits on flexing and subcontracting, and health benefits with protections against cost increases to workers.

"I decided to join my co-workers at PTMC in Our Union because we deserve job security, safe staffing and respect," said worker Diana Cenicerros. "We would get threatened by management for calling in sick and they even cashed out some of my co-workers paid time off and told them they could not take time off. This will all change now that we are in a union."



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