

RICHMOND AREA MULTI-SERVICES

WE RATIFIED OUR CONTRACT!



This week, RAMS mental health clinicians, behavioral health counselors, employment consultants, and case managers voted unanimously to ratify our first contract!

By standing together throughout contract negotiations, we won a strong contract that includes:

- an average wage increase of 14% retroactive back to July 1, 2018
- an additional differentials for licensure (\$1.50 per hour) and using multilingual skills (\$1.00 per hour) on a daily basis
- a continued 100% employer contribution to employee healthcare costs

This contract proves that when we demonstrate our collective power, we're able to win big for ourselves and our clients.

JOIN OUR UNION!

The clinicians are only half of the RAMS staff. When everyone is united and organized, we all have a better chance to maintain and improve our pay, benefits, and working conditions so we can focus on providing high quality care to our clients.

For more information on organizing at RAMS, please contact NUHW organizers:

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