

# WE'RE WEARING RED!

WEDNESDAY, JUNE 5

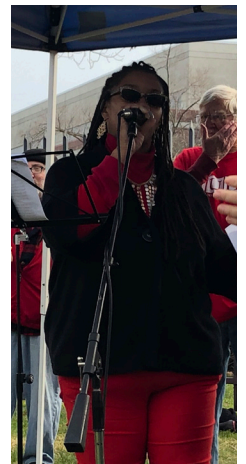
On June 5, 2019 our Optical Division will submit to Kaiser our request to open the contract and begin bargaining in July, 90 days before our contract ends on September 30. This is when we are legally allowed to start bargaining. Our elected bargaining committee has been shaping proposals, our members have been signing onto the bargaining platform, and it's time to show our collective power!

**Our stewards are calling for all optical members to wear red on Wednesday, June 5. Wearing your NUHW shirt, or wearing red, is a way to demonstrate unity and strength, especially as we begin to fight for a fair contract.**



*Despite opposition from management, NUHW members in Fresno stood together and proudly wore their union t-shirts. None of the managers was able to produce a policy document or an argument as to why NUHW staff could not wear them.*

**“We can make things happen together as a union.” – Elvia Plata, Fresno steward**



“Don’t you need to cover that union t-shirt up with a lab coat?” The answer is **NO**. Except in South Sacramento, there is no formal dress code for Optical workers and no Kaiser policy that prevents staff from wearing their union t-shirts. You may opt to dress as professionally as you see fit, as long as you clothes are clean, you are well-groomed and nothing you wear presents a safety concern (such as open-toed shoes in the Lab). If you don’t have a union shirt, wear anything red!

**Take a photo of your team wearing red on June 5th and send to your organizer!**

**NUHW** NATIONAL UNION OF HEALTHCARE WORKERS