

QUEEN OF THE VALLEY BARGAINING UPDATE

MAY 16, 2019

Yesterday, our NUHW bargaining committee met with management to continue discussing our economic proposals. We focused on **Hours of Work & Overtime** and **PTO**, as well as our wage proposal.

We continue to be most concerned about management's proposal to redefine hours for both the workday and workweek. In addition to our belief that this may simply be an attempt by management to avoid paying overtime, at the very least, it is both complicated and confusing. We believe that the current system works for both the employees and management – we know it, we understand it – and it should not be changed.

While management made some very minor improvements to their counter-proposal on PTO, we remain steadfast that there should be no PTO reductions in either the levels of annual accruals or maximum balances. **Longevity and commitment should be rewarded – not punished!**

We also made progress on the important issue of **flexing** and could be close to an agreement.

Finally, in preparation for presenting their wage offer, management asked us, and we answered, questions about our proposal. We look forward to



management's wage proposal at our next bargaining session.

Membership attendance and participation at yesterday's bargaining session helped demonstrate to management that NUHW members stand behind their bargaining committee and are committed to fighting for a fair contract that reflects the value and dedication of its workers.

Please join us at the next bargaining sessions when we focus on wage increases, scheduled for 10:00 a.m. on Wednesday, May 22 in the Fontbonne Room, and Thursday, May 23, in Classroom A.

For more information, please contact NUHW organizer Ravahn Samati at (510) 706-5584 or rsamati@nuhw.org, or Ron Collins at (410) 926-0444 or rcollins@nuhw.org.