

# QUEEN OF THE VALLEY BARGAINING UPDATE

MAY 2, 2019



During contract bargaining sessions on April 29 and April 30 management finally provided our union bargaining committee with responses to our proposals on Retirement and Healthcare Benefits.

Our bargaining committee is in the process of analyzing management's responses, but one thing is clear — management would like the ability to change or discontinue our benefits whenever they choose during the life of our contract.

When we asked PSJ/Queen's chief negotiator if this meant that management could discontinue our Retirement and/or Healthcare, he admitted that management would be able to change and/or discontinue our Retirement and Healthcare under their proposed contract language.

While PSJ/Queen's management would like the right to change or discontinue our benefits at any time, management said they would not make changes or discontinue our benefits - and that we should trust them.

Does the contract that PSJ/Queen CEO Larry Coomes has with Queen allow his bosses in Renton, Washington, to change his health coverage and retirement plan whenever they want? Would he ever agree to such a deal? Of course not! And we won't, either!

## The Fight is ON!

**Not only do we deserve improved wages and benefits, we deserve them to be guaranteed, just like Larry. NUHW members deserve the right to plan their lives, just like Larry.**

## NEXT BARGAINING SESSIONS

Wednesday, May 15 • 10 A.M.  
Queen of the Valley  
Classroom A

Wednesday, May 22 • 10 A.M.  
Queen of the Valley  
Fortbonne Room

Thursday, May 23 • 10 A.M.  
Queen of the Valley  
Classroom A

**NUHW** NATIONAL UNION OF  
HEALTHCARE WORKERS

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