

# KAISER PERMANENTE HEALTHCARE PROS BARGAINING UPDATE

May 1, 2019

SESSION  
18



Yesterday's bargaining session turned out differently than the exchange of proposals we expected. We did shortly discuss career ladder proposals for all classifications. Management again rejected these proposals but promised they will be working on a counter proposal.

In an attempt to resolve the many outstanding issues we have in our three NUHW bargaining units, the parties, at the suggestion of our neutral facilitator, agreed to explore a more comprehensive approach to bargaining. What form this would take is yet to be determined, but would certainly involve top executives of Kaiser Permanente, as well as members of our bargaining teams.

We have set May 13 as our next bargaining session, but are cautiously optimistic we may see more progress before then. In the meantime, we ask members to stay united in demanding equal treatment as employees and ethical care for our patients. If you haven't signed the strike petition yet, please reach out to your steward or organizer today!

## OUR BARGAINING COMMITTEE

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