

SANTA RITA JAIL • GLENN DYER DETENTION FACILITY

BARGAINING UPDATE

APRIL 15, 2019



NEXT BARGAINING SESSION

Friday, April 26
Santa Rita Jail Media Room

Union meets
at 8:30 A.M.

Management arrives
at 10:00 A.M.

During our negotiation session with CFMG on April 15, held at NUHW's office in Emeryville, we made some small progress. We signed tentative agreements (TAs) on three sections of the contract:

Section 10.2 on Shop Stewards: Management agreed to increase the number of shop stewards from 9 to 12.

Section 17.3 on Discipline for Performance and/or Attendance: Management agreed to require that managers, when giving discipline for performance and/or attendance, must inform you of the time period during which you have to show improvement.

Section 19.8 on Grievance Meetings: Management agreed that both sides should meet in person at Step 2 of the grievance procedure to help reach a resolution or settlement on the issue at hand.

Management did not have any proposals for us, but we passed four proposals across the table to them.

There are now only a handful of non-economic proposals left on the table, and we spent some time discussing these.

At our next bargaining session, scheduled for April 26 at Santa Rita Jail, we plan to deliver our economic proposals on wage increases.

It's very important that we demonstrate to management we are ALL engaged in this process, so please attend bargaining if you are able.

NUHW NATIONAL UNION OF
HEALTHCARE WORKERS

*For more information, please contact NUHW Organizer
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