

KAISER PERMANENTE HEALTHCARE PROS BARGAINING UPDATE

April 17, 2019

SESSION
17



In our 17th bargaining session on Tuesday, we reached a tentative agreement on Regional Professional Practice Committees for each discipline. We also made a revised proposal on career ladders, based on existing Northern California career ladders. Kaiser is reviewing our proposal and will respond at our next meeting. Kaiser gave us a counter-proposal on bilingual pay which included a laughable \$8 a month maximum increase, for Speech Pathologists only.

Management say they will give us a complete package proposal covering all open issues at our next bargaining session, scheduled for Tuesday, April 30. This proposal will help us determine if we need to file our ten-day notice of an open-ended strike. A majority of members have already signed the strike authorization petition. If you haven't signed it yet, we encourage you to do so.

OUR BARGAINING COMMITTEE

Brandy Brent, Audiologist
Turusew Gedebu-Wilson, Health Educator II
Abigail Hankins, Speech Pathologist
Mia Hernandez, Lactation Consultant
Marla Simon, FANS RD
Carla Yaldezian, Nephrology RD

BREAKING NEWS

The 20 psych-social NUHW members at the Pasadena MOB have authorized a one-day strike at their clinic, demanding that Kaiser fix chronic understaffing and inadequate patient care issues that result in patients waiting more than four months for return appointments.

Unless Kaiser takes immediate action, the strike will take place next Thursday, April 25. How Kaiser responds will give our Psych-Social bargaining committee an indication if it is truly committed to addressing the access issues in Psychiatry and inform our bargaining committee's decision on filing a ten-day notice.

NUHW ORGANIZERS

NUHW NATIONAL UNION OF
HEALTHCARE WORKERS

BEN SNYDER
bsnyder@nuhw.org
(425) 275-8061

HALEY SHOWELL
hshowell@nuhw.org
(609) 816-9212

EDAN DHANRAJ
edhanraj@nuhw.org
(610) 360-0726