

NUHW NEWS AND VIEWS

Seton Medical Center — Seton Coastside

APRIL 2019

BARGAINING COMMITTEE NOMINATION DEADLINE EXTENDED TO APRIL 19

On March 12, we met with Verity's Bankruptcy team to learn that bargaining will not be early as we had been led to believe, so in March we had to shift our focus to getting our claim forms in by the April 1 deadline. Now that April has come around, we have extended the deadline to submit bargaining committee nomination petitions to April 19, 2019.

As a reminder: Our current contract doesn't expire until October 31, but Verity Health's bankruptcy means that we must be prepared to bargain over changes to our current pact. Bankruptcy law requires that, should Verity seek any changes to our contract, it must make a complete proposal over which we will enter "good-faith" negotiations. If we refuse to enter into negotiations, the bankruptcy court would have the authority to terminate our contract.

To ensure that our bargaining committee represents the entire hospital, we are seeking to elect at least 12 members to be available at each bargaining session to represent the following departments; therefore, we encourage all who are interested to fill out nomination petitions.

Department	Representatives
Coastside	2
Dietary	2
Housekeeping/Linen	2
Patient Care Services/Transport	3
Respiratory/Physical Therapy	1
Radiology/Diagnostic Services	1
Pharmacy/Lab	1
OR/Central Services	1
Admitting/Clerical/PPX	1
Total All Departments	12

All union members are encouraged to attend bargaining negotiations. Our contract requires Seton to pay for up to six bargaining committee members to attend each bargaining session.

Bargaining committee nomination forms are available in each department. There is also a nomination form on the back of this newsletter. Union representative John Avalos will pick up nomination forms by Friday, April 19. Workers with the most signatures will be selected for the bargaining committee.

Our success depends on strong member participation. We must stay strong and organized to win the best contract possible.

NUHW National Union of Healthcare Workers

For more information, contact NUHW Organizer John Avalos at (415) 359-8367 or javalos@nuhw.org.



NUHW BARGAINING TEAM NOMINATION FORM

Department: _____

We the undersigned nominate ______ as bargaining

team member representating our classification(s) of ______.

NAME	SIGNATURE