



MARCH 2019

NUHW PULSE

SODEXO: Fountain Valley Regional Hospital • Los Alamitos Medical Center • Lakewood Medical Center

KNOW YOUR SHOP STEWARDS

If you have questions about your contract or your rights as a worker, reach out to one of your shop stewards.

SODEXO FOUNTAIN VALLEY REGIONAL HOSPITAL STEWARD COUNCIL

Dinora Benavides
Amy Cornelius
Doris Espinoza
Lilia Manso
Atzirry Rodriguez
Maria Roman
Isidro Sanchez

SODEXO LOS ALAMITOS MEDICAL CENTER STEWARD COUNCIL

Daniel Aguayo
Rosa Almazan
Mercedes Cornejo
Edith Gutierrez
Elizabeth Mora
Lucia Ventura

SODEXO LAKEWOOD MEDICAL CENTER STEWARD COUNCIL

Maria Aguirre
Mayra Gonzalez
Maria Loya
Patty Passmore
Brenda Salvatierra
Alejandra Zamora

SOCAL SHOP STEWARD TRAINING



More than 28 NUHW members from different facilities across Southern California attended the basic steward training, including Amy Cornelius from EVS at Fountain Valley.



WELCOME NEW SHOP STEWARD MARIA AGUIRRE

“I’m Maria Aguirre, a new steward for Sodexo EVS Lakewood. I’ve worked at Lakewood for more than a year and I decided to become a steward to give a voice to my coworkers.”

FOUNTAIN VALLEY UPDATES

Workers united to petition management that all work areas should be assigned based on seniority. With close to 70 percent of support, a small delegation delivered the petition to management expressing that being recognized for their seniority is important to workers.

For more information, contact NUHW Organizer Luis Vega at (714) 822-9308 or lvega@nuhw.org.

LAKEWOOD UPDATES

Following some confusion about the process for requesting vacation time, it was proposed a recent labor management meeting that Lakewood start using the same process as Los Alamitos. This request model is clearer and more consistent, and enables management to plan ahead for coverage.

There are two windows during which workers may request vacation time for the following six months: The first two weeks of May for July to December vacation, and the first two weeks of November for January to June. Every employee will have the right to request vacations with three options and requests will be granted based on seniority. A calendar of available vacation dates will then be published, and workers may request vacation on a first come, first served basis.

There are still questions about the process, that is why it is still being discussed with management to make sure that there is an answer to each concern.

LOS ALAMITOS UPDATES

We are pleased to report we were able to work with management to resolve two step-2 grievances to everyone's satisfaction. Adela Cinco was given a second write-up for performance, which we agreed would be reduced to a first step write-up. We also agreed that every write up has to be specific and be preceded by a verbal warning.

The other step-2 grievance had to do with providing uniforms to all employees regardless of work area. The union understands that some work areas may require scrubs instead of the regular uniforms. We are also awaiting a response from management on our request to provide workers \$50 for shoes.



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USC KECK HEALTHCARE WORKERS SAY UNION YES!

One-hundred and twenty more workers at USC Keck Hospital voted to join NUHW this month. NUHW represents just over 1,000 healthcare workers at USC Keck Hospital and Norris Cancer Institute. These new NUHW members work at the sleep center, internal medicine clinic, and the call center. They voted to join the fight for better wages, benefits, improve working conditions and better patient care. Welcome, brothers and sisters, to NUHW!

