## KAISER PERMANENTE PSYCH-SOCIAL **ARGAINING UPDATE**

**MARCH 27, 2019** 





Yesterday's session centered entirely around staffing and access questions. After extensive back-and-forth, our bargaining committee and KP management reached some basic conceptual agreements on how we might proceed forward in addressing these complicated and difficult issues through an executive level labor/ management committee with a specific contractual charter.

While we feel Southern California management is sincere in their desire to work collaboratively with us, we still need to see a serious commitment from the top executives of Kaiser who make the final decisions about wages, benefits, and

resources needed to make good on staffing and access promises.

The final resolution of this topic and many more are still to be decided, and our bargaining committee, pictured above, wanted to close this message with a direct appeal for your support: Sign the open-ended strike petition! Kaiser has to understand that our demands for ethical patient care are serious and we are prepared to take action. Your rep or departmental steward can help direct you to the petition if you haven't already signed it, as well as answer any questions you may have.

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## **OUR NUHW BARGAINING COMMITTEE**

Susan Whitney	Bakersfield	Vicki McDonald	Orange County
Marci Melnick	Downey	Anne Rose	Orange County
Rosie Nuñez	Downey	Candace Bivona	Panorama City
Karen Oman	Downey	Danielle Jones	Panorama City
Jared Garcia	Fontana	Mark Ariizumi	San Diego
Molly Miller	Fontana	Lisa Carroll	San Diego
Judith Willhide-James	Fontana	James Clifford	San Diego
Marty Needleman	Fontana	Michelle Fogle	San Diego
Emily Graham	Los Angeles	Daniel Gizzo	San Diego
Jennifer Swinford	Los Angeles	Ruthie Edwards	Watts Center
Tanya Veluz	Los Angeles	Ronna Spiegel	West Los Angeles
Hasti Afkhami	Los Angeles	Elizabeth White	West Los Angeles
Kelly Cruz	Los Angeles	Krisy Elrod	West Los Angeles
Marjourie Mayorga	Los Angeles	Yashica Budde	Woodland Hills
Jody Forter	Orange County	Diana Bennet	Woodland Hills
Jennifer Harber	Orange County	Kent Coleman	Woodland Hills
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