



MARCH 2019

# NUHW PULSE

Kindred Hospital San Diego • Kindred Hospital Brea • Kindred Hospital Westminster

## PATIENT CARE COMMITTEE REPORT

**Westminster:** We reported short staffing affecting the operations on the second shift in EVS. Management will respond at our next meeting.

**Brea:** We discussed the cancellations of LVNs. Management reported that two LVNs are transferring — one to the day shift on 03/27/19 and the other to another Kindred Hospital — and this should alleviate the problem. We also reported that registry workers often don't have the resources to perform their work. Management proposed creating two to three task forces to address such issues.

**San Diego:** We are recruiting members for the Patient Care Committee. If you are interested in serving, please contact your steward or NUHW organizer.

## MEET YOUR SHOP STEWARDS

Stewards will be trained so they can effectively enforce the union contract, help workers resolve issues with management, provide union representation during investigatory or disciplinary meetings, and keep coworkers informed and united.

### Kindred San Diego Shop Stewards



From left: Anthony Rico, Ellona Mindlin, Isaac Gallardo, Stephanie Maracle, Elena Belmonte, Yoli Anderson, Anthony Fantano.

### Kindred Westminster Shop Stewards



From left: Ashley Luna, Paul Chang (steward alternate), Salvador Ordaz, Nancy Freer, Marsha Shannon-Marby, Mariann Mitchell, Jessica Francis.

## CONTRACT UPDATES

In **Kindred San Diego**, we are in the final stages of reviewing the draft of the contract for signature. In **Brea** and **Westminster**, we are formatting the two contracts for final employer review and signature. The contracts will then be copied and distributed.

## SAFETY FIRST: CAL/OSHA VISITS KINDRED HOSPITAL BREA

Last year, the Santa Ana district office of Cal-OSHA investigated a safety issue complaint at Kindred Brea. The investigation concluded that the employer had failed to keep and maintain two programs that provide vital safety protections for all employees. The initial penalty was \$1,680 but Kindred and Cal/OSHA settled for \$900.

Continued on back

## **SAFETY FIRST: CAL/OSHA VISITS KINDRED HOSPITAL BREA**

### **Continued from front**

This year the Cal/OSHA High Hazard Unit is conducting another pop-in inspection at Kindred Brea. A couple weeks ago, the Cal/OSHA inspector returned to the hospital to interview employees to test their knowledge on safety procedures/trainings provided by Kindred.

The employer has received Notices of Intent to Cite as Serious Violations for three proposed serious violations. They are for the throat guard on the garbage disposal, for emergency eyewash, and emergency shower units in the kitchen and the chemical storage room.

As an employee, you have the right to speak with your employer if you believe conditions in your workplace are unsafe or unhealthful. You may not be fired or punished in any way for reporting unsafe or unhealthful working conditions, or for otherwise exercising your rights to a safe workplace.

"It was important to participate in this meeting with the Cal/OSHA representative to make sure they are complying with health and safety regulations," said Elias Hernandez, who represented NUHW members during the opening conference in January.

**For more information, contact  
NUHW Organizer Isacc Ramirez  
Perez at (626) 391-8224 or  
iramirezperez@nuhw.org.**

## **USC AND MGH WORKERS JOIN NUHW!**

One-hundred and twenty more workers at USC Keck Hospital voted to join NUHW this month. These new NUHW members work at the sleep center, internal medicine clinic, and the call center. At Marin General Hospital, workers in nuclear medicine and the pharmacy also voted to join the fight for better wages, benefits, improve working conditions and better patient care. Welcome, brothers and sisters, to NUHW!



## **DO YOU KNOW YOUR WEINGARTEN RIGHTS?**

Weingarten rights are your right to union representation in any situation involving potential disciplinary action; however, it is YOUR responsibility to request representation.



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