

KAISER PERMANENTE PSYCH-SOCIAL BARGAINING UPDATE

MARCH 18, 2019

SESSION
18



Friday was our first bargaining session with a neutral facilitator. We are cautiously optimistic that his influence with Kaiser and his focused energy might yield progress on many of our issues. Despite this glimmer of hope, we must hold Kaiser's feet to the fire if we are to get a contract that treats workers fairly and ensures patients have access to the care they need!

In terms of specifics, for KPC members without the pension, Kaiser proposed increasing the 401k match from 1.25% to 2%, implying we should drop our demand for pension for all. They can do better than this. We also signed a tentative agreement, memorializing the verbal agreement on tuition reimbursement we made at the last bargaining session.

On the topic of access, we agreed to form a bargaining subgroup to develop a charter for a new contractual executive level labor/management committee. Our goal is to ensure that this charter contains specific contractual commitments to reduce subcontracting and improve staffing and access. We also had significant discussion around incentive plans, and our team hopes the final sticking points may be resolved in coming sessions.

Our next bargaining session will be on March 26 in Santa Fe Springs. In the meantime, let's continue to organize and put ourselves in our strongest possible position in these coming critical months! Sign the strike authorization petition!

NUHW ORGANIZERS

BEN SNYDER
bsnyder@nuhw.org
(425) 275-8061

HALEY SHOWELL
hshowell@nuhw.org
(609) 816-9212

EDAN DHANRAJ
edhanraj@nuhw.org
(610) 360-0726

NUHW NATIONAL UNION OF
HEALTHCARE WORKERS

OUR NUHW BARGAINING COMMITTEE

Susan Whitney	Bakersfield	Vicki McDonald	Orange County
Marci Melnick	Downey	Anne Rose	Orange County
Rosie Nuñez	Downey	Candace Bivona	Panorama City
Karen Oman	Downey	Danielle Jones	Panorama City
Jared Garcia	Fontana	Mark Ariizumi	San Diego
Molly Miller	Fontana	Lisa Carroll	San Diego
Judith Willhide-James	Fontana	James Clifford	San Diego
Marty Needleman	Fontana	Michelle Fogle	San Diego
Emily Graham	Los Angeles	Daniel Gizzo	San Diego
Jennifer Swinford	Los Angeles	Ruthie Edwards	Watts Center
Tanya Veluz	Los Angeles	Ronna Spiegel	West Los Angeles
Hasti Afkhami	Los Angeles	Elizabeth White	West Los Angeles
Kelly Cruz	Los Angeles	Krisy Elrod	West Los Angeles
Marjourie Mayorga	Los Angeles	Yashica Budde	Woodland Hills
Jody Forter	Orange County	Dianna Bennet	Woodland Hills
Jennifer Harber	Orange County	Kent Coleman	Woodland Hills
Victoria Hoskins	Orange County		

NUHW ORGANIZERS

BEN SNYDER
bsnyder@nuhw.org
(425) 275-8061

HALEY SHOWELL
hshowell@nuhw.org
(609) 816-9212

EDAN DHANRAJ
edhanraj@nuhw.org
(610) 360-0726

