

SETON MEDICAL CENTER — SETON COASTSIDE

SETON BANKRUPTCY UPDATE

MEMBERSHIP MEETINGS

MARCH 18-21, 2019

Hear an update on the the bankruptcy process and learn about next steps. We will also have bankruptcy forms available and will be able to answer questions about filling it out.

SETON MEDICAL CENTER

PM/AM Shifts

Monday, March 18 at 2:30 P.M.

Marie Mahoney Auditorium

AM/NOC Shifts

Tuesday, March 19 at 7 A.M.

Marie Mahoney Auditorium

SETON COASTSIDE

AM/NOC Shifts

Wednesday, March 20 at 7 A.M.

Cafeteria Break Room

PM/AM Shifts

Thursday, March 21 at 2:15 P.M.

Cafeteria Break Room



**NATIONAL UNION OF
HEALTHCARE WORKERS**

*For more information, contact NUHW Organizer
John Avalos at (415) 359-8367 or javalos@nuhw.org.*

SETON BANKRUPTCY UPDATE

NUHW leaders and staff met with Seton management on Tuesday, March 12 to get an update on the Seton bankruptcy proceedings. Of important note: **April 1** is the deadline to submit claim forms on all hours and compensation owed to you by Verity.

HOW TO FILL OUT BANKRUPTCY CLAIM FORMS

All Seton employees should have received in the mail an Official Form 410 claim form from Verity/Seton. You are encouraged to fill out claim forms on PTO and ESL you have accrued up to August 31, 2018 even if not yet taken or cashed out. **Completed form must be turned in before April 1, 2019.**

We have received many questions from members as to how this form should be filled out. We will also go over this form at the upcoming membership meetings. Here are some general guidelines.

1. Fill out all sections.
2. Workers are CREDITORS.
3. If you have an earlier claim for part of your earnings that you have previously submitted, mark YES in section 4. If you can, put down the claim number and date it was filed.
4. List ANY money owed to you by Seton in Section 7.
5. When determining what you are owed, include all PTO (Paid Time Off) and ESL (Extended Sick Leave) hours that you had accrued UP TO AUGUST 31, 2018, multiplied by your CURRENT hourly wage. For example, Sophia earns \$20.00 per hour. She has 100 hours of earned PTO and 75 hours of ESL on the books, for a total of 175 hours. She is owed \$3,500 (175 hours x \$20.00 per hour).
6. To find out what you had accrued up to August 31, 2018 go the payroll portal to pull up your past payroll information: <https://www.atsprintfreedom.com/login.aspx>. If you need help getting this information, you can contact the payroll department.
7. To back up your claim, print out and include documents verifying your PTO/ESL up to August 31, 2018. Redact all private information, but leave the last 4 digits of your social security number.
8. This is not a secured claim. Mark NO on question 9.
9. This claim is not secured by a lease. Mark NO in question 10.
10. This claim is not subject to a set off. Mark NO in question 11.
11. Be sure to check YES and WAGES SALARIES, etc. in Section 12 on the form. Put the total amount of wages you are owed, even if it is more than the priority amount of \$12,850. It is up to Verity to make final calculations on what you have earned.
12. Mail to address listed on page one of the instructions:
Verity Claims Processing Center c/o KCC
2335 Alaska Avenue
El Segundo, CA 90245
13. If you would like confirmation that your claim has been filed, include an extra copy of your claim form and a self-addressed stamped envelope with your filing. You can also view a list of claims by visiting www.kccllc.net/verityhealth.
14. Once claims are filed, the bankruptcy court will determine final payouts.

Workers are only responsible for making a good faith effort in filing their forms. The court will make the ultimate determination on exact amounts. Unfortunately, the bankruptcy court will take many months to approve the claims.