

# KAISER IBHS BARGAINING UPDATE

MARCH 13, 2019

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Unfortunately, we have little to report from bargaining yesterday. We presented revised economic and non-economic proposals that address staffing, access and workload issues while providing us parity in wages and benefits with other Kaiser employees. But, the employer showed up with no new proposals and did not respond to ours.

Despite Kaiser's position that the "best place to resolve our differences is at the bargaining table," Kaiser seems to have no real interest in reaching a fair contract. It is clear to us that the employer will not make any meaningful movement without first facing the real threat of a significant work stoppage. That is why our stewards and bargaining committees in both Northern and

Southern California are recommending that we give our bargaining committees the authority to call for a strike (up to open-ended) if Kaiser continues refusing to address our major issues in bargaining. In the coming weeks, your stewards and NUHW staff organizers will be asking you to sign a strike authorization petition and answering any questions you may have. If we do not take action, we must be prepared to accept the proposals Kaiser currently has on the table (as reflected in the Side-by-Side Comparison sent to you a week ago).

**Our next bargaining session is on March 22, and all members are welcome to attend. Contact your NUHW staff organizer if you are interested.**

**NUHW**  
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