



# NUHW NEWS AND VIEWS

Seton Medical Center — Seton Coastside

MARCH 2019

## HAVE YOU BEEN SHORTED ON WAGES, BACK PAY, PTO CASH OUT, BENEFITS?

### SUBMIT YOUR CLAIM TO BANKRUPTCY COURT BY APRIL 1

The court overseeing the Verity Health bankruptcy has given NUHW members at Seton Medical Center and Seton Coastside have until April 1 to submit claims for lost wages.

Anyone who falls into these three categories should submit claims:

1. Anyone who has not received proper wages including back pay and requested cash time out for PTO over 280 hours.
2. Employees who left Seton during the bankruptcy and did not receive their full PTO cash-out.
3. Retirees who have worked more than 20 years who did not receive their full ESL cash-out.

To file a claim, fill out the Proof of Claim Official Form 410 that came with the February letter from the bankruptcy court. The last page of Form 410 includes instructions on how to file the claim and where to submit it.

The form must be submitted to Verity's Claims Processing Center by April 1, 2019.

Verity Claims Processing Center  
c/o KCC  
2335 Alaska Avenue  
El Segundo, CA 90245

If you need more information or help filling out the form, call John Avalos at (415) 359-8367.

## VERITY BANKRUPTCY NEGOTIATIONS: NOMINATIONS FOR BARGAINING COMMITTEE

Our current contract doesn't expire until October 31, but Verity Health's bankruptcy means that we must be prepared to bargain over changes to our current pact.

Bankruptcy law requires that, should Verity seek any changes to our contract, it must make a complete proposal over which we will enter "good-faith" negotiations.

If we refuse to enter into negotiations, the bankruptcy court would have the authority to terminate our contract.

In order to ensure that our bargaining committee represents the entire hospital, we are seeking to elect 12 members to represent the following departments:

Department	Number of Representatives
Coastside	2
Dietary	2
Housekeeping/Linen	2
Patient Care Services/Transport	3
Respiratory/Physical Therapy	1
Radiology/Diagnostic Services	1
Pharmacy/Lab	1
OR/Central Services	1
Admitting/Clerical/PPX	1
<b>Total All Departments</b>	<b>12</b>

All union members are encouraged to attend bargaining negotiations. Our contract requires Seton to pay for up to six bargaining committee members to attend each bargaining session.

Bargaining committee nomination forms will be available in each department on March 11. There is also a nomination form on the back of this newsletter. Union representative John Avalos will pick up the nomination forms by x date. Workers who receive the most signatures will be selected for the bargaining committee.

**Our success depends on strong member participation.**

**We must stay strong and organized to win the best contract possible.**

