

NUHW STEWARDS CONFRONT LEADERSHIP

Issues include tardy contracts, PTMC's violation of subcontracting ban



On February 19, Providence Tarzana NUHW Stewards met with PTMC COO Nick Lymberopoulos to speak about administration's violation of the ban on subcontracting and to find out why PTMC was two months late on their agreed deadline for printing our contract.

In the meeting Stewards told the COO:

1. There have been numerous examples of ethics and patient safety violations in the medical center; Nick was aware of one incident where a Enbio tech was escorted off hospital property after he serviced equipment that was actively connected to a pediatric patient.
2. Biomed technicians require an accurate inventory list of all medical equipment in the hospital. Administration needs to support biomed technicians by providing all tools necessary to do their jobs.
3. Administration should hire more in-house employees as soon as possible instead of subcontracting work to an outside company.

4. Workers would like access to trainings and workshops so they can keep growing their skills;
5. Administration should honor the collective bargaining agreement and send the formatted copy to workers as soon as possible.

The pressure we placed on administration seems to have had an effect because PTMC chief negotiator Brady Mitchell sent the formatted copy of the contract later that night. We are one step closer to getting printed contracts for everyone.

COO Nick Lymberopoulos said he would respond to rest of the points on Friday, February 22, but he has not yet done so, nor has HR responded in a timely manner to the grievance we filed. We are prepared to take the grievance to arbitration and hold PTMC accountable to hiring more biomed technicians to properly maintain the hospital's medical equipment standards and keep patients safe.