We had a very productive bargaining session with Queen management on Tuesday and Wednesday, February 19 and 20. We were able to reach additional tentative agreements on four items:

1. **Successorship**: If the hospital merges with another health system, you and your union contract are protected. Our contract will remain in full force and effect.

2. **Leaves of absence**: We will be granted a wide range of leaves of absences for a variety of reasons. We were also obtained three paid days of familial bereavement leave.

3. **Filling of vacancies**: If any of us decides to transfer to another department or job classification, we will be considered for the new position based on seniority.

4. **Non-employee representation**: This will allow us to have a union representative on the property.

Our bargaining team remains committed to winning a good contract that will make Queen a better hospital to give and receive care.

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**NEXT BARGAINING SESSIONS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>Tuesday-Wednesday,</td>
<td>10:00 A.M.</td>
<td>QOTV Classroom A</td>
</tr>
<tr>
<td>March 12 and 13</td>
<td></td>
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<tr>
<td>Tuesday-Wednesday,</td>
<td></td>
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<tr>
<td>March 26 and 27</td>
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Facebook/queenworkersforNUHW