

KAISER PERMANENTE PSYCH-SOCIAL BARGAINING UPDATE

FEBRUARY 13, 2019

SESSION
17



MORE MEANINGLESS IDEAS FROM KAISER

Kaiser management came with few proposals today, but this session did yield some discussion about the ongoing staffing and access problems at the center of our contract fight. We had proposed contract language that would gradually protect one- to two-week return access for NUHW providers along with the phase-out of unaccountable external therapist networks. These are concrete commitments that our patients need and deserve.

In contrast Kaiser proposed the creation of a regional level labor/management “access committee” specifically to discuss access going forward. We explained yet again that these access issues are severe and well-known to NUHW members, management, and state regulators. Management needs to agree to something concrete to address the problem in our contract, not just create additional committees with no end in sight.

Beyond the access discussion, Kaiser agreed to a small bump up in the amount of our tuition reimbursement usable for travel and lodging expenses (bringing us on par with other unions),

KAISER STATEWIDE TOWN HALL CONFERENCE CALL

Saturday, March 2 at 9am

Hear updates on our contract campaign and get answers to your questions. Stay tuned for instructions on how to join the call.

and also expressed agreement “in principle” to recognizing the licenses of Licensed Professional Clinical Counselors (LPCC) as Northern California Kaiser does. More details will hopefully be available after our next session.

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NUHW NATIONAL UNION OF
HEALTHCARE WORKERS

OUR NUHW BARGAINING COMMITTEE

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Rosie Nuñez	Downey	Danielle Jones	Panorama City
Karen Oman	Downey	William Navarro	Riverside
Jared Garcia	Fontana	Ian Montoya	Riverside
Molly Miller	Fontana	Mark Ariizumi	San Diego
Judith Willhide-James	Fontana	Lisa Carroll	San Diego
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Emily Graham	Los Angeles	Michelle Fogle	San Diego
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