

SANTA ROSA MEMORIAL - PETALUMA VALLEY

February 2019



PROVIDENCE ST. JOSEPH WORKERS ❤️ WE BEAT AS ONE

We have launched an exciting, coordinated campaign with NUHW members from Providence St. Joseph hospitals across California — and allied nurses including SNA and SNP — to win better contracts and build worker power inside the Providence St. Joseph system!

Our campaign started right here in Santa Rosa last month when dozens of our fellow NUHW members from across the state met to discuss the challenges we all face working at hospitals that are chronically understaffed, and for an employer that keeps eliminating essential jobs just to boost its profits.

Santa Rosa Memorial is the poster child for Providence St. Joseph's greed. Last year, the hospital announced 55 layoffs shortly after it reported a \$55 million net profit. A few months later, the chain laid off 25 caregivers in Humboldt County where its two hospitals reported a combined \$52 million profit.

In Humboldt County, NUHW caregivers are already taking action. They are holding a town hall later this month to inform the public that Providence St. Joseph is sucking money out of their community while understaffing their hospitals.

With our contracts at SRMH and PVH expiring this year, we need to send a message to management that we won't settle for anything less than good contracts and fully staffed hospitals!

“We understand now we work for an organization with misplaced priorities, and we need to work together to make things better for ourselves and our patients.”



Steven Batson
Anesthesia Tech at Santa Rosa Memorial Hospital

NUHW NATIONAL UNION OF HEALTHCARE WORKERS



CALLING ALL NUHW MEMBERS

IT'S THE **U** AND **I** IN **UNION** THAT MAKES US STRONG!

BECOME A UNION STEWARD

Our Stewards Councils represent all NUHW members covered by our Santa Rosa Memorial and Petaluma Valley contracts. This includes units at 121 Sotoyome, 990 Sonoma, the Urgent Care Centers, and other facilities in addition to SRMH and PVH.

If your department or facility isn't represented on the Stewards Councils, then it doesn't have the strong voice in the union that it should have!

If you or anyone you know is interested in becoming a UNION STEWARD or learning more, please contact any steward or NUHW Organizer Larry Ligouri at (707) 484-4105 or liligouri@nuhw.org today!

JOIN THE CONTRACT BARGAINING TEAM

Are you concerned about issues like short-staffing, mandatory ROHing, worker and patient safety, wages and other important working conditions? Then be a part of the team that will be on the front lines of negotiating our Santa Rosa Memorial and Petaluma Valley contracts to make these hospitals better workplaces!

Bargaining team members are responsible for things like distributing bargaining surveys, reviewing survey results, working with NUHW negotiators to draft proposals, updating fellow members about the status of negotiations, and encouraging coworkers to get involved in the process.

The stronger our bargaining team, the stronger we'll be at the negotiating tables! So add your voice and help win strong contracts that can improve staffing, safety, and other working conditions!

If you or anyone you know is interested in joining the BARGAINING TEAM or learning more, please contact any steward or NUHW Organizer Larry Ligouri at (707) 484-4105 or liligouri@nuhw.org today!