



NUHW NEWS AND VIEWS

UCSF Benioff Children's Hospital Oakland

FEBRUARY 2019

MEET JAKE DOOLITTLE

Jake, a San Francisco resident, comes to NUHW from UNITE-HERE.

He became active in unions as a casino worker, organizing his casino along with his colleagues. Jake served on the bargaining committee, which won a first contract that included free healthcare for anyone working more than 20 hours a week.

For the past three years, he has been working all over California helping to organize other casinos and hotels.



"I'm very excited to be working with NUHW because I deeply believe in worker power, worker rights, democratic principles and transparency," he said. "I'm looking forward to fighting alongside NUHW members at Children's Hospital."

CHILDREN'S TERMINATES EVS CONTRACT; WILL DIRECTLY MANAGE DEPARTMENT

As a result of our united front, management is terminating Children's contract with Crothall Healthcare, the outside management firm that spearheaded the failed EVS Rebid.

Starting in June, Children's will once again directly manage its EVS operations. Management first contracted with Crothall in 2017, convinced it could save money by shedding workers, but two months after the Rebid, it's clear that the hospital is dirtier than ever.



Crothall's departure is a testament to our determination and solidarity. We knew what our hospital needed, and we kept up with the fight, even when hospital management continued to believe Crothall over the very workers who keep this hospital clean day in and day out.

Management had no choice but to back down when we got 1,400 workers, including doctors and nurses, to sign a petition, demanding that no EVS workers lose their benefits from the rebid. Following the rebid, we've been documenting every instance in which sections of the hospital have not been satisfactorily cleaned.

During our first rebid meeting last month, dozens of EVS workers testified about being given assignments that were too much for anyone to do in a single shift. Now Crothall is on its way out.

With Crothall departing, we have to keep the pressure on management until they increase staffing and assign reasonable workloads so our hospital is clean and safe for our patients.

NEWS FROM AROUND THE UNION

Providence St. Joseph workers launch united campaign

Dozens of NUHW members from six Providence St. Joseph hospitals — and allies from several nursing unions — launched a coordinated campaign on Jan. 19 to win better contracts and build worker power inside the nation's third largest hospital system.

Providence St. Joseph hospitals are chronically understaffed, and they are dealing with an organization that is dead set on maximizing profits despite its non-profit status.

Eureka workers rally against additional layoffs

NUHW members St. Joseph Hospital Eureka joined with nurses on January 24 to protest additional layoffs at the highly-profitable hospital just three months after 25 caregivers lost their jobs.

The hospital laid off two radiology technician assistants, which will hinder the department's efficiency, Kyle Glenzer, a technician, told the Eureka Times Standard.

"I worry about the delays in patient care," Glenzer said. "When you're delayed at the beginning, it all unravels: the exam is delayed, the results delayed, the patients' finding out delayed — it creates a domino effect."



EVS 60-DAY EVALUATION MEETING

WEDNESDAY, FEBRUARY 13, 2019

11:00 A.M. (night shift workers)

3:30 PM (day shift workers)

HR CONFERENCE ROOM

NUHW members stand with Los Angeles teachers

In January, when teachers went on strike in Los Angeles, many NUHW members headed to the picket lines to offer their support.

"Nancy Morales, a medical social worker in San Bernardino, marched with her friend, a psychiatric social worker for the school district.

"I'm here supporting UTLA, and my friend," Morales said from the picket line. "One of the things that we both think is very important is mental health. They see our patients all the time. So, they are witness to our access issues, and we are out here supporting them."

Kaiser members revamp website, reach out to patients

Our KaiserDontDeny.org website has revamped to highlight the plight of Kaiser members who suffered tragic consequences because they could not get the mental health therapy they needed.

NUHW-represented Kaiser members, meanwhile, are volunteering to help patients who shared their stories get care from Kaiser.