

KAISER PERMANENTE HEALTHCARE PROS BARGAINING UPDATE

January 11, 2019

SESSION
12



Mirroring the psych-social (KPC) unit bargaining session, in our first HPC bargaining session since our weeklong strike, Kaiser management appeared more conciliatory and actually prepared to make progress. Specifically Kaiser proposed increasing (almost doubling) their retiree health HRA contribution, to \$1,800 per year of service. They also agreed to keep **Article 28-Disability Plans** as is.

Additionally a Kaiser compensation specialist presented various claims about wage rates among Kaiser's competitors to justify their 1.5% wage proposal. This report was not particularly helpful, as it did not include any actual data, nor any information about the competitors it referenced. We asked if Kaiser made similar wage rate comparisons amongst other union members during recent contract negotiations when they offered 3% wage increases. Kaiser did not respond.

Finally, we gave Kaiser counterproposal on all our outstanding non-economic articles: **Workload Distribution, Lab Coats/Scrubs, Employee Status Definitions, Union Representative & Unions Stewards, Regionals Professional Practice Committee(s), Union organizing, and Employer Neutrality.**

Please show support for our bargaining team by wearing red on bargaining days!

NEXT BARGAINING SESSION

January 23 at 9am in Santa Fe Springs

All members are welcome and encouraged to attend bargaining.

Contact your NUHW organizer for more information.

OUR BARGAINING TEAM

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