



NUHW NEWS AND VIEWS

Kindred Hospital Brea

JANUARY 2019

CANCELLATION/ FLEXING ORDER

This is how it works:

Prior to canceling full-time and part-time employees on their regular schedule for low census, the Hospital will first cancel:

- a. Volunteers: anyone can volunteer
- b. Agency/registry employees
- c. Temporary employees
- d. Part-time employees
- e. Full-time employee working overtime or on extra shifts
- f. Per diem employees
- g. The Hospital will then cancel
 - i. part-time employees; and
 - ii. full-time employees, based on rotating seniority by shift, job position, and unit, if appropriate.

The hospital shall notify affected employees as soon as the need for cancellation/flexing is known to the Hospital. If the employee is not notified two hours before the shift, the employer shall pay reporting pay when the employee reports to work.

Contract minimum wage increased to \$12.15 per hour

On January 1, California's minimum wage was increased to 12.00 per hour. Thanks to our new contract, NUHW members who were making less than \$12/hour received an increase on January 1 that brought them up to \$12.15 per hour.

NUHW WINS AWARD FOR WORK IN ORANGE COUNTY

NUHW was honored last month by Orange County Communities Organized for Responsible Development (OCCORD), one of Orange County's leading progressive organizations.



OCCORD members participated last year in NUHW actions that secured big raises for workers at West Anaheim Medical Center, Kindred Brea and Westminster hospitals, Fountain Valley Regional Hospital, and Los Alamitos Medical Center. They also supported our recent Kaiser strike.

This award comes on the heels of our Sodexo members being honored by the Orange County Democratic Party with its Dolores Huerta award for their organizing work that won contracts with raises exceeding 40 percent.

SHOP STEWARD ELECTIONS JANUARY 23, 2019



NUHW members at Kindred Hospitals across southern California will elect representatives in each department and shift. Shop stewards help members understand their union contract rights and benefits, and mobilize them to participate in union activities.

A strong union needs a strong team of shop stewards. Please be sure vote, and urge your coworkers to vote, too!

Date: Wednesday, January 23, 2019
Time: 6-8 AM, 12-2 PM, 6-8 PM
Location: Nursing lounge room