

QUEEN OF THE VALLEY MEDICAL CENTER BARGAINING UPDATE

DECEMBER 7, 2018



Bargaining sessions took place on November 30 and December 6, during which we made some progress. We reached additional tentative agreements with management on **Article 3, Management Rights** and **Article 26, Subcontracting**.

We also had meaningful discussions about **scheduling issues**. The contract language we presented to management would provide for every other weekend off for full- and part-time employees (unless they *prefer* to work weekends), with the selection of shifts and PTO choices based on seniority. The employer has agreed with our language on Home Shifts, a major issue facing our members. New language will provide some normalcy in our work schedules, which in turn will provide for a improved work-life balance.

Additionally, the committee received a counter proposal from the employer on **flexing**. We discussed our frustration with all the flexing taking place. Paula Reimers, respiratory therapist said, “Members are being flexed far too often; in some cases we are losing 20 to 25 percent of our pay. Who can live like this?” The session concluded with the both sides agreeing to respond to the other’s counter proposals.

NEXT BARGAINING SESSION

Our next session will take place on Friday, December 21, starting at 10:00 a.m.

The negotiations will take place at the hospital - specific room to be announced.



We're on Facebook!

**Facebook.com/
queenworkersforNUHW**



For questions, please contact NUHW organizer Ron Collins at (410) 926-0444 or rcollins@nuhw.org, or Ravahn Samati at (510) 706-5584 or rsamati@nuhw.org