

# NUHW Staffing Committee to Management: Initial Proposals are Pathetic!

**NEW HOSPITAL BARGAINING UPDATE: NOVEMBER 15, 2018**

Bargaining continued on November 15 for the EVS and FNS departments. **Management still claims that they are committed to preserving jobs but their initial proposals were pathetic**, showing drastic cuts to full time positions of nearly 50 percent.

We responded by expressing our strong disappointment with Management's proposals, and reiterated that ALL NUHW members need to maintain a full-time schedule. **We asked management to revise the proposed FNS schedule to reflect more full-time positions, and discussed the need to reach a written agreement for EVS employees classified as floats** in order to avoid the confusion we went through in the prior rebid. Management also told us that all EVS workers will tour the new hospital December 9 to 15, and all FNS workers will tour the new hospital November 25 through December 1.

Like NUHW-represented CPMC staff, the rad techs in General X-ray and CT are concerned about how the new hospital opening will impact their jobs. During our morning bargaining session, **a delegation of our rad tech coworkers requested a written and signed guarantee from CEO Warren Browner that they will have protections** for their hours of work, health benefits, and the ability to bargain over changes to their working conditions. HR said they would consider their request, but when pressed refused to actually commit to any guarantees.

**The only way we can move management off their pathetic proposals is to stick together and participate!** It's important for management to see we all care deeply about our job security, so mark you calendars and plan to attend your department's bargaining session!

## Next Bargaining Sessions

### Nursing

Nov. 26th - 10 a.m. - 12 p.m.  
Cal Campus Cafeteria

### Surgical Services

Nov. 26th - 1 - 3 p.m.,  
Cal Campus Cafeteria

### EVS

Nov. 27 - 10 a.m. - 12 p.m.  
Davies Campus, Conf. Room B-1

### FNS

Nov. 27 - 1 - 3 p.m.  
Davies Campus, Conf. Room B-1

