

NEW HOSPITAL BARGAINING UPDATE

NOVEMBER 15, 2018

Bargaining over the opening of the new hospital continued on November 15 for the EVS and FNS departments. Despite management's verbal commitment to making sure all employees have jobs, their staffing proposals were quite disappointing, showing drastic cuts to full time positions of nearly 50 percent.

The staffing committee in both departments expressed deep concerns about management's proposal, insisting that ALL NUHW members maintain a full-time schedule. We went over some of the specific issues we had with the proposed schedule and ask management to revise the proposed FNS schedule to reflect more full-time positions. We also discussed the need to reach a written agreement for EVS employees classified as floats in order to avoid the confusion we went through in the prior rebid. Management also told us that all EVS workers will tour the new hospital December 9 to 15, and all FNS workers will tour the new hospital November 25 through December 1.

Like NUHW-represented CPMC staff, the rad techs in General X-ray and CT are concerned about how the new hospital opening will impact their jobs. During our morning bargaining session, a delegation of our rad tech coworkers requested a written and signed guarantee from CEO Warren Browner that they will have protections for their hours of work, health benefits, and the ability to bargain over changes to their working conditions. HR said they would consider their request, but when pressed refused to actually commit to any guarantees.

Your participation in these meetings matters! We want all voices to be heard, and for management to see we all care deeply about our job security, so mark you calendars and plan to attend your department's bargaining session!

Next Bargaining Sessions

Nursing
Nov. 26th - 10-12pm

Surgical Services
Nov. 26th - 1-3 p.m.

EVS
Nov. 27 - 10 a.m.-12 p.m.

FNS
Nov. 27 1- 3 p.m.



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