

# QUEEN OF THE VALLEY BARGAINING UPDATE

NOVEMBER 13, 2018



Your NUHW Bargaining Committee met with **Providence-Queen** management this past Friday. We did not reach any new tentative agreements. We did present a counter-proposal on **Categories of Employees**.

Queen presented a counter-proposal on **Successorship** (a situation where the ownership of our hospital changes), but it is totally unacceptable. In response, the committee will develop a counter-proposal that will protect workers' rights and those of the patients they serve.

Queen had questions about our **flexing** article we presented last week. Our proposal would restrict the number of times an employee could be flexed. In some cases, employees would not be subject to being flexed (this would be based on employee seniority). We are awaiting management's response.

Your attendance during negotiations has been noticed by Queen management. On Friday, their chief negotiator said, "I notice that there are many caregivers here today."

It is so important that members attend the bargaining sessions. The employer notices member involvement. The quality of our contract will be determined by our willingness to participate.

## NEXT BARGAINING SESSIONS

Please plan to attend bargaining on Friday, November 16, starting at 11:00 A.M.

Negotiations will take place at the Hilton Gardens at 3584 Solano Avenue in Napa, just a few blocks from the hospital.

We will have dates for December negotiations soon.