WE'RE ALL IN THIS TOGETHER!

Union members at Marin General Hospital are standing united against management's proposal to charge workers for health coverage.

NUHW members have been in negotiations for a new contract since May. In September, after agreement had been reached on most issues, **management suddenly proposed steep cuts to healthcare benefits** that would leave workers paying hundreds of dollars per month for the PPO Plan.

Under management's proposal:

1. **The current employer-paid PPO plan would continue to be available, but employees would have to contribute hundreds of dollars per month. Employees would get a $50 discount if they participate in the wellness plan.**

2. **An HMO plan would be available. Employees choosing the HMO plan would not have to contribute to the premium so long as they participate in the wellness plan.**

Even though, Marin General reported a $17 million profit last year, management has made clear that they plan to bring this proposal to all union members, and to implement this plan for all non-union employees in 2019.

Our hospital can afford better than this outrageous proposal. Let's stick together and defeat this proposal.

> "Marin General nurses are affronted that management wants our NUHW coworkers to pay hundreds of dollars per month for their health coverage. We support our co-workers in their fight. We're all in this together."
>
> *Michelle Freitag, Emergency Department RN, CNA*

> "When our hospital was struggling financially several years back, we voluntarily took a reduction in hours to help out. Now, when the hospital is making a $17 million annual profit, management wants us to start paying hundreds of dollars per month to keep our health insurance. We're standing united against this selfish demand."
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> *Alli Williams, Lead Ultrasound Technologist, NUHW*

VOTE YES FOR OUR INFORMATIONAL PICKET
Voting Details: Wednesday, Nov. 14 6:30 to 8 a.m. and 3 to 5 p.m., Cafeteria

NU|HW NATIONAL UNION OF HEALTHCARE WORKERS

For more information, contact NUHW Organizer Alex Early at (617) 816-4260 or aearly@nuhw.org