NUHW members have been in negotiations for a new contract since May. In September, after agreement had been reached on most issues, management suddenly proposed steep cuts to healthcare benefits that would leave workers paying hundreds of dollars per month for the PPO Plan.

Under management’s proposal:

1. The current employer-paid PPO plan would continue to be available, but employees would have to contribute hundreds of dollars per month. Employees would get a $50 discount if they participate in the wellness plan.

2. An HMO plan would be available. Employees choosing the HMO plan would not have to contribute to the premium so long as they participate in the wellness plan.

Even though, Marin General reported a $17 million profit last year, management has made clear that they plan to bring this proposal to all union members, and to implement this plan for all non-union employees in 2019.

Our hospital can afford better than this outrageous proposal. Let’s stick together and defeat this proposal.

“Marin General nurses are affronted that management wants our NUHW coworkers to pay hundreds of dollars per month for their health coverage. We support our coworkers in their fight. We’re all in this together.”

Michelle Freitag, Emergency Department RN, CNA

“When our hospital was struggling financially several years back, we voluntarily took a reduction in hours to help out. Now, when the hospital is making a $17 million annual profit, management wants us to start paying hundreds of dollars per month to keep our health insurance. We’re standing united against this selfish demand.

Alli Williams, Lead Ultrasound Technologist, NUHW

VOTE YES FOR OUR INFORMATIONAL PICKET
Voting Details: Wednesday, Nov. 14 6:30 to 8 a.m. and 3 to 5 p.m., Cafeteria