

QUEEN OF THE VALLEY BARGAINING UPDATE

Nov. 2, 2018



The NUHW Bargaining Committee met Queen management yesterday. We reached another tentative agreement on “Floating”. We were successful in eliminating Float Pool from the contract language. The committee also made a counter proposal on “Flexing.” The contract language we proposed would restrict the number of call-offs for any employee with at least three years of service.

There was a good discussion regarding open enrollment for the health plan 2019. Everyone should have received a correction from management stating that the previous brochure mailed to our homes was sent in error. The reduction in benefits and the increase in cost only applied to non-union employees throughout the Providence St. Joseph system. Any changes to our plan will have to be negotiated with your union bargaining committee.

Additionally, we discussed the benefit changes that Providence St Joseph made during plan year 2017-2018. We stressed the importance of receiving the proper healthcare data as soon as possible and the employer committed to providing the data. We understand the importance of healthcare benefits, and the committee will be following up with management.

NEXT BARGAINING SESSIONS

Nov. 9 11 a.m., Spring Hill Suites located at 101 Gateway Rd. E, Napa

Nov. 16 11 a.m., Hilton Gardens 3585 Solano Ave. Napa

Nov. 30 Location and time to be determined

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NUHW NATIONAL UNION OF
HEALTHCARE WORKERS

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