

# WE FOUGHT TOGETHER TO SAVE BENEFITS FOR EVS WORKERS



Management proposed a rebid that would have stripped 21 EVS workers of their healthcare and retirement benefits. But we fought long and hard to stop it. Here's what is now part of the rebid:

1. No EVS workers will lose their benefits from the rebid.
2. We will meet with management multiple times to review the impact of rebid.
3. An EVS float Pool with up to 13 positions will be created to cover call-outs and provide help.

These were important victories we won by sticking together with our fellow 1,400 NUHW members at Children's. **But there is still reason for concern and to remain engaged.**

Under the rebid, we will be responsible for cleaning larger sections of the hospital. We already have more work than we can handle, and we are concerned that the rebid will result in a dirtier hospital.

That is why we will be asking you to **document instances when you can't complete your tasks**, so we can show it to management when we meet to review how the rebid is working.

**LET'S STAY ORGANIZED, STICK TOGETHER AND DOCUMENT EVERYTHING!**

## REBID DATES

Monday Nov. 12

Tuesday, Nov. 13

Wednesday, Nov. 14

## REBID RESULTS POSTED

Thursday, Nov. 15

## REBID TAKES EFFECT

Sunday, Dec. 2

Part-time and full-time employees will bid first, in order of seniority date. Short-hour employees will bid second and per diem employees will bid third, in order of seniority.

Employees can also phone in their bid.

Employees will have a 15-minute window to make bid on the three rebid dates. Employees should be prepared with second and third choices if their first choice is unavailable.

Employees assigned to new areas will receive training either the week of Sunday, December 2 or Sunday, December 9.

**We will meet with management to assess the rebid next year on January 9, February 6 and March 6.**



NATIONAL UNION OF  
HEALTHCARE WORKERS

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