

USC: KECK AND NORRIS HOSPITALS BARGAINING UPDATE

October 29, 2018

MANAGEMENT PROPOSES PTO CUTS, FAILS TO PROVIDE WAGE SCALES FOR ENTIRE CLASSIFICATIONS



After waiting five hours for management to finally respond to our wage proposal, management refused to present it unless we ordered an NUHW Sodexo member to leave the room.

When we told management that we were sticking together and would never order one of our members to leave bargaining, they stormed out of the room. But they returned 10 minutes later, acknowledging that they had behaved inappropriately. They should have also apologized for their insulting wage proposal, which they finally presented.

Management said they adopted our wage scale. But they actually made significant changes. Most important, they proposed eliminating step increases for the most senior employees.

Here are other serious issues with management's proposal:

1. Fails to provide wage scales for entire classifications, with no proposal for Senior Pharmacy Techs, Cardio Thoracic Techs, and Imaging Coordinators.
2. Seeks to deeply cut PTO accrual rates for Norris workers.
3. Neglected to increase shift differentials for many classifications.

GET READY TO STIKE

We've authorized a three day strike from Nov. 14 to 16. Sign up for the picket line and get ready to show management that we mean business.

We also urge you to come to bargaining on Tuesday Oct. 30. By attending you can send a strong message to management and see firsthand exactly what they are proposing.

NUHW NATIONAL UNION OF
HEALTHCARE WORKERS

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