

# NUHW UPDATES

## OCTOBER 2018

### NOMINATE AND ELECT YOUR SHOP STEWARDS!

Now that we have our new contract, it's time to elect our Shop Steward Team. Shop Stewards are your co-workers, who will be trained to be the first line of defense in working with you to solve issues, provide union representation during investigatory or disciplinary meetings; keep coworkers united and informed; and enforce the Union Contract.

Here's what you need to do to make sure your department is represented:

1. Start talking with your co-workers to decide who would be the best person to represent your department. Every department and shift need a shop steward.
2. Fill out and submit your nomination form by Thursday Nov 15. Forms are available at the bulletin board or you can get one from a Bargaining Team member.
3. Elections will be held on Monday Nov 19 from 11 a.m. to 2 p.m. and 6 to 8 p.m. The results will be announced at the end of the election.

*Members can only vote for their own department's nominee(s).*

### BARGAINING TEAM

ROSEMARY VIDAL

ROSAURA KREIS

ALTHEDA DINET

VANESSA FLORES

JOSE GONZALEZ

LILLIANE IVES

LOU ELLA CROW

ELIAS HERNANDEZ

"CHARLE" MARLAND

LAKISHA SMITH

BRIANA BELTRAN

ROE ESTES

BRENDA ALEXANDER

TERESA DARVISH

### WAGE INCREASE REMINDER

October 10 is the effective date for the wage increase recently negotiated. Review your pay stub to make sure your wage increase was applied correctly. Get in contact with your Shop Steward or Union Representative with any questions.

### FREE ONLINE CONTINUING EDUCATION COURSES ARE NOW AVAILABLE FOR THE FOLLOWING CLASSIFICATIONS:

Certified Nursing Assistant

Radiological Technologist

Registered Respiratory Therapist or

Licensed Vocational Nurse

Respiratory Care Practitioner

Certified Respiratory Therapist

Go to [www.nuhw.org/ce](http://www.nuhw.org/ce) to register for online courses.



NATIONAL UNION OF  
HEALTHCARE WORKERS

For more information, contact Isacc Ramirez-Perez at  
(626) 391-8224 or [iramirezperez@nuhw.org](mailto:iramirezperez@nuhw.org)

## NUHW members have endorsed the following candidates and measures in the Orange County area:

- Gil Cisneros for Congress
- Harley Rouda for Congress
- Katie Porter for Congress
- Mike Levin for Congress
- Ashleigh Aitken for Anaheim mayor
- Josh Lowenthal for Assembly
- Yes on Measure L (Anaheim Living Wage)



Congressional candidate Gil Cisneros speaking at a rally held by Kindred Brea workers during our contract fight.

All these candidates were interviewed by NUHW members, including NUHW members from Kindred hospitals, and were endorsed because of the support they have already provided and the commitments they made to stand with us in our next contract campaign.

For more information on NUHW Endorsements go to <http://nuhw.org/endorsements>



NUHW members at Kindred hospitals in Brea (left) and San Leandro (right) are fighting for fair contracts.

## KIN CARE: HERE'S HOW IT WORKS

Kin Care is protected leave that can be used to take care of a family member. This means that you cannot face any retribution for using it. The law allows you to use up to 50 percent of your yearly PTO accrual for Kin Care. It comes out of your PTO, but there are no points or penalties if you need to use it.