

# NUHW UPDATES

## OCTOBER 2018



Leaders from Kindred hospitals in Brea, San Leandro and Westminster gathered at last month's NUHW Leadership Conference to discuss coordinating efforts to improve pay and staffing.

### FREE ONLINE CONTINUING EDUCATION COURSES ARE NOW AVAILABLE FOR THE FOLLOWING CLASSIFICATIONS:

Certified Nursing Assistant  
Licensed Vocational Nurse

Radiological Technologist  
Phlebotomists

Respiratory Care Practitioner  
Registered Respiratory Therapist  
or Certified Respiratory Therapist

Go to [www.nuhw.org/ce](http://www.nuhw.org/ce) to register for online courses.

### NUHW members have endorsed the following candidates in San Diego for the November 6 Election:

San Diego County Supervisor  
Nathan Fletcher District 4  
Michelle Gomez District 5

San Diego City Council  
Jen Campbell District 2  
Monica Montgomery District 4  
Tommy Hough District 6

Federal  
Mike Levin, Congress

All these candidates were interviewed by NUHW members and were endorsed because of the support they have already provided and the commitments they made to stand with us in our next contract campaign.

For more information on NUHW Endorsements go to <http://nuhw.org/endorsements>



Kindred workers meet with Congressional candidate Mike Levin.

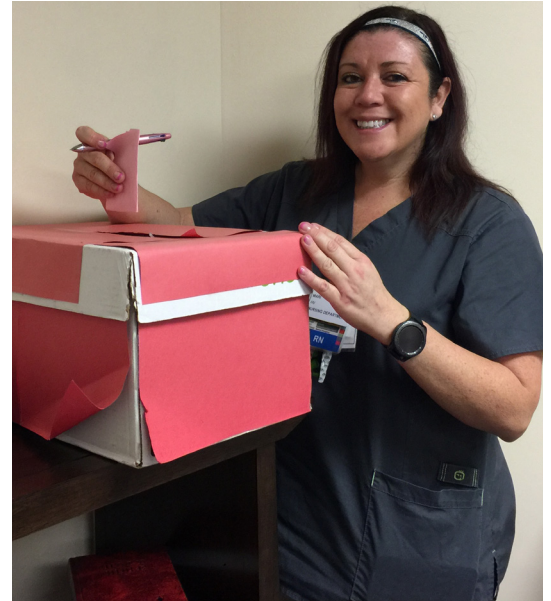
# KINDRED BREA MEMBERS RATIFY SECOND CONTRACT

On October 3rd NUHW members at Kindred Brea ratified their second union contract.

The new contract provides better wage increases than the first union contract. For three months our members participated in various collective actions including stickers, leafleting, informational picket and voted unanimously to authorize a strike.

Highlights include:

- Wage increases from 8.48 percent to 28 percent over three years.
- Effectively eliminated the bonus system.
- Won weekend and shift differentials for EVS, Cooks, Food Services Aides, Material Management and Admitting Clerks.



Kindred. Brea NUHW members voted to ratify their contract.

## KINDRED SAN LEANDRO AND KINDRED WESTMINSTER ARE CURRENTLY NEGOTIATING A NEW UNION CONTRACT

NUHW members from Kindred San Leandro delivered their contract proposals to management last month.

They are fighting for improvements to patient safety, PTO, extra work system for per diems, just cause, labor management meetings, and protection if the hospital is sold.



Kindred San Leandro's NUHW Bargaining Committee

## KIN CARE: HERE'S HOW IT WORKS

Kin Care is protected leave that can be used to take care of a family member. This means that you cannot face any retribution for using it. The law allows you to use up to 50 percent of your yearly PTO accrual for Kin Care. It comes out of your PTO, but there are no points or penalties if you need to use it.