

WE'VE IDENTIFIED MONEY TO PAY FOR RAISES!



Supervisor John Leopold meets with Janus workers to discuss a plan to boost funding in order to fund raises for Janus workers.

Our NUHW Bargaining Committee's hard work has paid off! Working with Santa Cruz County Supervisor John Leopold and county officials, we have identified a federal funding source that will **provide Janus with up to \$500,000 in new funds.**

The Medicaid Administrative Activities Reimbursement Program will likely require Janus to add administrative staff, but there would still be plenty of funding left over to meet our demand for raises. Specifically this program would provide Janus funding to:

- 1. Pay all of us at least \$16 per hour.**
- 2. Provide additional raises for those of us already making \$16 or more.**

It should take about a year for Janus to start receiving the funds once it applies, and we might have to do additional record-keeping to meet the program's requirements. Many other nonprofits in Santa Cruz do it, and the county has offered to help us get started.

This is a Win-Win! Janus will get extra funding that it can use for raises to stop the constant turnover that impacts our clients. And the program will help Janus better document and track its good work for our community.

We are grateful to Santa Cruz County's Health Services Agency for working with us to identify funding and to Supervisor John Leopold who met with Janus workers and is prepared to help Janus get this funding.

We are excited to present this to Janus management and work with them to secure this funding.

NEXT BARGAINING SESSION

Thursday, Nov. 1, Janus Main Board Room, 200 7th Ave. Santa Cruz

Everyone is urged to attend this important session.



NATIONAL UNION OF
HEALTHCARE WORKERS

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