



JOIN A TEAM THAT WINS FOR WORKERS! VOTE YES!

Over the past year, we've won big raises and better benefits across California, including contract victories at West Anaheim Medical Center and USC Keck Medical Clinics

WEST ANAHEIM MEDICAL CENTER

- **Raises of 16.7 to 49 percent**
- **Ban on subcontracting out jobs**
- **Employer-funded health care**
- **Paid time off for shop steward meetings**
- **Job guarantee if hospital is sold**

USC KECK MEDICAL CLINICS

- **Raises of 3 to 9 percent in first year of contract.**
- **Raises of at least 3 percent in following two years.**
- **\$850 Ratification Bonus**
- **Employer-funded Health Care**
- **Patient Care Committee and "Just Cause" Grievance Procedure.**



**NATIONAL UNION OF
HEALTHCARE WORKERS**

*For more information, contact NUHW Organizer
Sina Howe at (714) 809-9214 or showe@nuhw.org*



“After forming our union and joining NUHW, we were finally able to win fair wages! We are both now Union Stewards for our department, and we make sure that our co-workers voices are heard. Now management is accountable to us since we won our contract.”

—Anna Ben Haim and Regina Bartsch
Vascular Techs
USC Keck Clinics

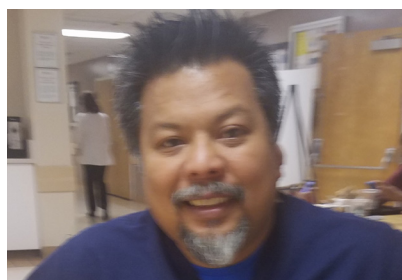
WE'RE PROUD TO BE IN A UNION THAT STANDS UP FOR WORKERS AND PATIENTS!



JEANNE WAITE

LVN
West Anaheim
Medical Center

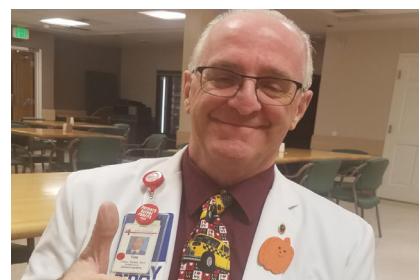
“NUHW is an amazing union! West Anaheim is a for-profit hospital, and management was putting profit above the welfare of its workers and patients. Working conditions were unsafe and workers were severely underpaid. We organized with NUHW from the ground up to improve our lives and the lives of our patients. We have gained new strength as union members and drew strength from each other to stand up to management and negotiate a fair contract.”



ROM BORRROMEO

Respiratory Therapist
West Anaheim
Medical Center

“The union is all of us and we are the union. The success and the strength of the union is solely dependent on the collective unity of each member. The stronger the unity of all members towards a common goal, the stronger the union becomes. Stay focused on improving the situation of the majority, and we will all succeed!”



TIM GIBBS

Ultrasound Tech
West Anaheim
Medical Center

“Having no experience with working with a union, I was a little apprehensive when we first started the organizing process. I have heard stories from other facilities that their union dictated to its members what they should do. I was pleasantly surprised when the NUHW union staff were here for us. Throughout the entire negotiation process, they asked us what we wanted on all segments of our contract. I am very pleased to be part of this union as they truly listen to us in working towards our goals.”



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