

KAISER PERMANENTE HEALTHCARE PROS BARGAINING UPDATE

OCTOBER 1, 2018

SESSION
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ENOUGH IS ENOUGH – GET READY FOR ACTION

Kaiser management insulted our entire bargaining team by coming to our final scheduled bargaining session, two days before contract expiration, with absolutely no economic proposals and then saying their lack of response over the last several sessions was our fault. Our team let them know this provocation is an affront to our entire membership.

Instead of bringing any significant proposals, management requested we agree to extend our contract for one month, which would limit our ability to have public action, such as a strike and/or media campaign. We told them we could only agree to an extension if KP shows they are serious about having a positive relationship by agreeing to reinstate the defined benefit pension for all NUHW members.

The management team told us they would consider our proposal, and had nothing for us the rest of the day. Since Kaiser has not yet agreed to our terms for extension, our contract expired September 30. With or without a contract extension, we will continue to bargain in good faith with Kaiser. In conjunction with our other bargaining units, we will also ramp up our statewide course of action to force Kaiser to settle a fair contract with us. This will likely include several public activities as well as asking our members to authorize the bargaining committee to call for a strike if necessary.

Kaiser representatives at our Psych-Social bargaining and at our IBHS bargaining in Northern California were consistent in not having anything for us. And we will be consistent with our message to them. We are fighting for better patient care and we will not settle any contract until we have fair and equitable agreements for all of our bargaining units.

We will send another update in the next few days, with any news from Kaiser and details about our next steps. We will also prepare a Q&A about what it means to work without a renewed contract, the basics being that the current terms and conditions remain in effect (status quo) while we continue to bargain.



NUHW ORGANIZERS

BEN SNYDER
bsnyder@nuhw.org
(425) 275-8061

HALEY SHOWELL
hshowell@nuhw.org
(609) 816-9212

EDAN DHANRAJ
edhanraj@nuhw.org
(610) 360-0726