On Thursday, September 20, after more than thirty bargaining sessions and the first-ever strike at Tarzana Medical Center, hospital management issued its “Last, Best, and Final” proposal to our NUHW bargaining committee. The proposal includes:

• a 4-year agreement
• implementation of wage scales
• a minimum increase of 9.31% and a maximum of 16.99% over the term of the contract
• ratification bonuses: $700 for full-time workers, $350 for part-time, $150 for per diem
• a supplementary ratification bonus for NUHW members affected by the lockout
• increased shift differentials in certain classifications
• status quo in health benefits
• no takeaways from the previous contract

After much discussion and debate, Providence Tarzana leaders overwhelmingly recommend a YES VOTE. This proposal would make progress towards reaching the standards that we deserve, and we will spend the next four years preparing ourselves to win an even stronger contract. Our long-term fight to win a contract that protects patients and values caregivers is not over.

IN UNITY,
Wilsy Anto, Lab
Michelle Bitolas, Radiology
Bryan Carrillo, DOU
Alecia Cornelius, Surgery
Denise Cruz, MS 4
Princeton Fordé, Surgery
Irma Hernandez, FANS
Myrna King, FANS
Emillie Mantes, DOU
Rafik Mesropyan, Biomed
Jonathan Mexicanos, Respiratory
George Mirzakhanian, Facilities
Jackeline Morales, ER
Maria Rendon De Jesus, Labor and Delivery
Michael Rivera, Respiratory
Peggy Sinclair, Women’s Diagnostic Center
Julia S. Thompson, CVU
Keith Zolezzi, Radiology

For more information, please contact NUHW Organizer Carolyn Gomez at (626) 261-3569 or cgomez@nuhw.org.