

CONTRACT RATIFICATION VOTE TUESDAY, OCTOBER 2

Providence Tarzana leaders recommend a **YES** vote

On Thursday, September 20, after more than thirty bargaining sessions and the first-ever strike at Tarzana Medical Center, hospital management issued its “Last, Best, and Final” proposal to our NUHW bargaining committee. The proposal includes:

- a 4-year agreement
- implementation of wage scales
- a minimum increase of 9.31% and a maximum of 16.99% over the term of the contract
- ratification bonuses: \$700 for full-time workers, \$350 for part-time, \$150 for per diem
- a supplementary ratification bonus for NUHW members affected by the lockout
- increased shift differentials in certain classifications
- status quo in health benefits
- no takeaways from the previous contract

After much discussion and debate, Providence Tarzana leaders overwhelmingly recommend a **YES VOTE**. This proposal would make progress towards reaching the standards that we deserve, and we will spend the next four years preparing ourselves to win an even stronger contract. Our long-term fight to win a contract that protects patients and values caregivers is not over.

VOTE DETAILS

**TUESDAY,
OCTOBER 2**

6 a.m. – 8 p.m.
in the cafeteria

To further explain the proposal, we will hold three General Membership drop-in meetings in the cafeteria:

**Thursday,
Sept. 27**
7–9 p.m.

Friday, Sept. 28
6–9 a.m.
and
12–4 p.m.

IN UNITY,

Wilsy Anto, Lab

Michelle Bitolas, Radiology

Bryan Carrillo, DOU

Alecia Cornelius, Surgery

Denise Cruz, MS 4

Princeton Fordé, Surgery

Irma Hernandez, FANS

Myrna King, FANS

Emillie Mantes, DOU

Rafik Mesropyan, Biomed

Jonathan Mexicanos,
Respiratory

George Mirzakhanian,
Facilities

Jackeline Morales, ER

Maria Rendon De Jesus,
Labor and Delivery

Michael Rivera,
Respiratory

Peggy Sinclair, Women's
Diagnostic Center

Julia S. Thompson, CVU

Keith Zolezzi, Radiology

NUHW

NATIONAL UNION OF
HEALTHCARE WORKERS

For more information, please contact NUHW Organizer
Carolyn Gomez at (626) 261-3569 or cgomez@nuhw.org.