

BARGAINING TEAM CALLS FOR FIVE-DAY STRIKE



Get ready! Our NUHW Bargaining Team met this week and called for a 5-day strike: Monday October 15 through (and including) Friday, October 19.

After years of falling behind as management got away with paying us substandard wages, we are taking action!

The difference between our proposal and management's proposal is just \$80,000 per year for a three-year contract.

That's less than 1 percent of the \$28.4 million profit our hospital made in 2017.

This amount of money is a pittance for management, but for us it's life changing.

"West Anaheim Medical Center's 2017 profit is double the average profit among 11 Prime hospitals in Southern California.

That profit is our lost wages."

— Nico Fanello
Respiratory Therapist

You do **NOT** need to notify management that you will be on strike October 15 through October 19 — our union will send the official notice.

You do **NOT** need to sign anything from management. Our union's notification is all that is required, as was the case before.

**More information will be provided shortly.
But get ready now, it's our time to win a fair contract!**



September 11, 2018

RE: 5-DAY STRIKE, WEST ANAHEIM MEDICAL CENTER

Dear Physician,

As a result of management’s treatment of our technical staff, we have voted to authorize another strike of up to five days.

Following our one-day strike last month, we met with WAMC management for negotiations in an effort to reach agreement. Unfortunately, management continues to insist that we be paid as much as 60 percent less than our counterparts at nearby Prime hospitals. This is extremely unfair and will undermine our hospital’s ability to recruit and retain a stable, qualified workforce.

At this juncture, we want to make you know all of the key facts about the upcoming strike:

1. Our hospital’s technical staff are paid dramatically less than at other Prime hospitals, such as Garden Grove Medical Center.
2. The difference in the cost of the proposals made by management and our union is very small – less than \$80,000 per year. Each side has performed its own costing analysis and management has shared its costing database, prepared by Hazel Ganay, Director of Human Resources, with us. There is no dispute regarding the cost difference between the two sides’ proposals.
3. Our proposal is modest. During the first year of the contract, our wages would still fall below those at Garden Grove Medical Center. The following chart offers a view of our current and proposed wages, and how they compare to those at Garden Grove.

NAME	YEARS ON JOB	CURRENT WAGES	GARDEN GROVE	NUHW PROPOSAL
Respiratory Therapist	19	\$31.16	\$42.36	\$34.28
OR Tech	34	\$24.05	\$29.39	\$26.46
Radiology Tech	13	\$31.50	\$37.40	\$34.76

The grave disparity in these three examples, exists in nearly all classifications at our hospital.

In sum, our proposal is eminently affordable. The \$80,000 annual difference amounts to less than 1 percent of our hospital’s \$28 million profit in 2017. WAMC is the most profitable Prime hospital in Southern California.