

# KAISER PERMANENTE PSYCH-SOCIAL BARGAINING UPDATE

SEPTEMBER 11, 2018

SESSION  
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## WE HAVE NO MORE PATIENCE FOR KAISER IGNORING OUR PATIENTS

For the third session in a row Kaiser management failed to respond to **ANY** of our numerous outstanding proposals and failed to provide **ANY** proposals of their own.

Our bargaining team let them know that these delays are unacceptable and forcefully reiterated the importance of these negotiations to us and our patients. We challenged KP management to live up to their previous commitment to collaborate with NUHW members to make Kaiser the provider and employer of choice in behavioral health. The employer has so far ignored our efforts to engage management in serious discussion regarding patient care concerns related to outsourcing, staffing, access, and provider workload. We need to make it clear to them with **ACTION** that we are united and committed to fighting for what is fair and right for us and our patients and to get a fair and just contract by October 1!

This was the last of our initially scheduled bargaining sessions, but we did schedule one additional meeting for Thursday, September 27, at 1 p.m. at Kaiser's Independence Park Facility (12254 Bellflower Blvd., Downey) in the Venice Room. Our bargaining committee is asking for as many members as possible to physically come and show your commitment to a fair agreement during this final session! Right now our managers are not taking our concerns seriously, and it is up to all of us to change that.

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# OUR NUHW BARGAINING COMMITTEE

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Karen Oman	Downey	Danielle Jones	Panorama City
Jared Garcia	Fontana	William Navarro	Riverside
Molly Miller	Fontana	Ian Montoya	Riverside
Judith Willhide-James	Fontana	Mark Ariizumi	San Diego
Marty Needleman	Fontana	Lisa Carroll	San Diego
Emily Graham	Los Angeles	James Clifford	San Diego
Jennifer Swinford	Los Angeles	Michelle Fogle	San Diego
Tanya Veluz	Los Angeles	Daniel Gizzo	San Diego
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