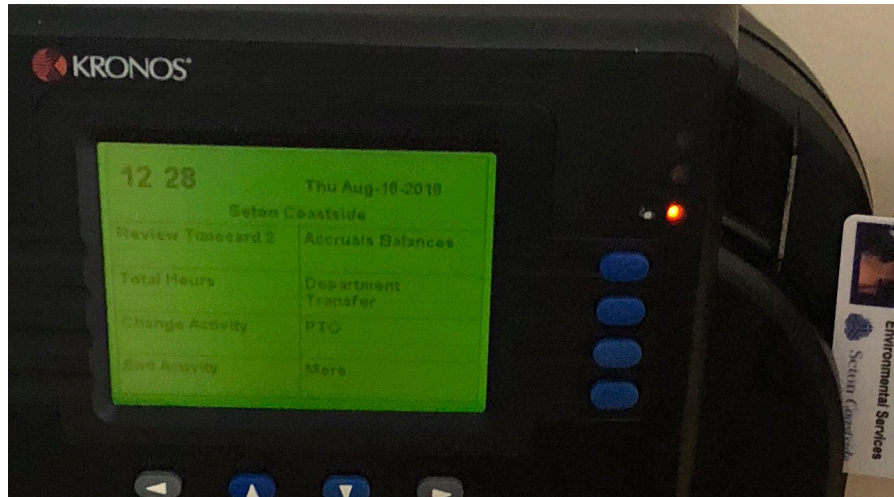


LET'S TURN BACK THE CLOCK ON SETON'S TIME SWIPE POLICY



Without our consent, Seton imposed a new policy in July that eliminated the seven-minute grace period we had to clock in-and-out of our shifts.

We believe this policy violates our contract and federal labor law. It's also an affront to common sense. There are times when we must stay with our patients until staff is available to relieve us.

Making matters worse, our managers are confused about the new policy and how to enforce it. Some believe we should be docked pay for being even a minute off the clock. Others say we must clock in at the exact right time, even when the clock has the wrong time!

**HERE'S THE BOTTOM LINE:
THIS NEW POLICY DEPRIVES US OF RESPECT AND DIGNITY!**

In the coming days, we will launch a campaign to win back the old practice.

Sign the petition, talk with your co-workers and encourage them to also sign the petition. And keep thinking of other steps we can take to restore the past swipe in and out practice.

TOGETHER, WE WILL REVERSE THIS MISGUIDED POLICY!