

# WEST ANAHEIM MEDICAL CENTER BARGAINING UPDATE

August 15, 2018

## BARGAINING AT A STANDSTILL

OUR PROPOSAL WOULD COST WEST ANAHEIM  
LESS THAN 1 PERCENT OF ITS ANNUAL PROFITS.



The difference between the union's proposal and the employer's is a grand total of \$230,000 over 3 years. **It's literally less than 1% of the \$28.4 million dollar profit our hospital made in 2017.**

Bargaining abruptly ended when management told us they would pay "not a penny more" than their current offer. Our proposal includes raises of 16.9 percent to 26 percent depending on where you fall on the wage scale. Our Proposal:

**Year 1: 10 percent raise**

**Year 2: 3 to 6.75 percent raise**

**Year 3: 3 to 8 percent raise**

But management is refusing to make amends for paying us far below the industry standard. It's offering just 3 percent raises in Years 2 and 3, which would still leave many of us behind.

**We expect a vote during the week of Aug. 27 to authorize a 1-to-5-day strike. Our Bargaining Team will determine the date and duration of the strike.**

"It's shameful that management disrespects us. They have repeatedly said how 'we should just leave.' We are so dedicated to our patients, but management has shown that they don't value our dedication. We are just 'a body' to them."  
— Jeanne Waite, LVN

"Management is not bargaining in good faith. They haven't changed their proposal and came with nothing in their hands. We are not compromising any further until management demonstrates an effort to raise our standards to the rest of the industry."  
— Tim Gibbs, Ultrasound

"West Anaheim's 2017 profit is double the average profit among 11 Prime Healthcare hospitals in Southern California. That profit is our lost wages."  
— Nico Fanello,  
Respiratory