

KAISER PERMANENTE PSYCH-SOCIAL BARGAINING UPDATE

AUGUST 15, 2018

SESSION
5



It was another slow and steady day. We reached two new agreements, on contract articles for **Health & Safety** and **Non-Discrimination**, and got verbal agreement around **Transfer Policies, Job Postings,** and **Performance Evaluations** that will be finalized in our next session

Despite these small positive steps our team is seriously concerned about the slow pace of Kaiser's response to our largely non-economic proposals, especially to our proposals related to patient care, access, and staffing. We are preparing to give them the bulk of our economic proposals next week so it is important that they start responding more quickly.

CALL TO ACTION: Kaiser management needs to hear from all of us that we expect to have a fair contract offer before the expiration of our contract. In the next few days, stewards and the bargaining team will be reaching out to all of our members, asking for your participation in a very specific united action to put additional pressure on Kaiser to respond faster and more affirmatively to our reasonable proposals.

We have only four scheduled bargaining sessions remaining:

Friday August 24

Friday, August 31

Thursday, September 6

Monday, September 10

Please continue to show support by wearing red on bargaining days, signing up for COPE, attending bargaining, and by participating in our upcoming Call to Action. This shows KP management that we are engaged, ready to take action, and want them to move quickly at the bargaining table.

Please send photos of your team's support to your steward or organizer!

Contact your staff organizer for specific time and location of bargaining sessions if you wish to attend.

NUHW ORGANIZERS

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NUHW NATIONAL UNION OF
HEALTHCARE WORKERS

OUR NUHW BARGAINING COMMITTEE

Susan Whitney	Bakersfield	Candace Bivona	Panorama City
Marci Melnick	Downey	Michelle Hoisch	Panorama City
Karen Oman	Downey	Danielle Jones	Panorama City
Jared Garcia	Fontana	William Navarro	Riverside
Molly Miller	Fontana	Ian Montoya	Riverside
Judith Willhide-James	Fontana	Mark Ariizumi	San Diego
Marty Needleman	Fontana	Lisa Carroll	San Diego
Emily Graham	Los Angeles	James Clifford	San Diego
Jennifer Swinford	Los Angeles	Michelle Fogle	San Diego
Tanya Veluz	Los Angeles	Daniel Gizzo	San Diego
Hasti Afkhami	Los Angeles	Ruthie Edwards	Watts Center
Kelly Cruz	Los Angeles	Ronna Spiegel	West Los Angeles
Marjourie Mayorga	Los Angeles	Elizabeth White	West Los Angeles
Jody Forter	Orange County	Krisy Elrod	West Los Angeles
Jennifer Harber	Orange County	Yashica Budde	Woodland Hills
Victoria Hoskins	Orange County	Dianna Bennet	Woodland Hills
Vicki McDonald	Orange County	Kent Coleman	Woodland Hills
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